Chronological No OIC-2025-54

File Reference: GOV – 01

Date: 23 10 2025
Day Month Year

KWANLIN DÜN FIRST NATION

ORDER IN COUNCIL

ORDER IN COUNCIL TITLE:
AMENDMENT TO MATERNITY AND PARENTAL SUPPLEMENTAL EMPLOYMENT BENEFIT

THE COUNCIL ORDERS THAT the policy entitled "Maternity and Parental Benefits Supplementary Employment Benefit Policy", first adopted by OIC-2025-46 (the "Policy") is amended by adding after paragraph 8.4 of the Policy the following:

"TRANSITION
9. Despite anything else in this policy, where a maternity leave or parental leave is granted to natural parents under the PPPM and the Director of Human Resources determines that the pregnancy related to that leave commenced on or before February 20, 2025, any SEB will be determined and administered solely in accordance with the terms of the now repealed policy adopted by OIC-2023-52."

The Seal of the Kwanlin Dün First Nation

Chief Sean Smith

CERTIFIED AND DEPOSITED
IN THE KWANLIN DÜN FIRST NATION
REGISTRY OF LAWS AND POLICIES

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Executive Council Office