



KWANLIN DÜN FIRST NATION  
Heritage, Lands and Resources Department  
35 McIntyre Drive  
Whitehorse, Yukon  
Y1A 5A5  
Phone: (867) 633-7800  
Fax: (867) 668-5057

## Expression of Interest for Fisheries and Land Stewardship Officer Positions

April 4, 2025

Kwanlin Dün First Nation (KDFN) Heritage, Lands & Resources Department is seeking enthusiastic and dedicated KDFN citizens and affiliates interested in seasonal full-time positions focused on fisheries, land monitoring, and environmental stewardship. These opportunities will be based in Whitehorse and surrounding areas, with the potential for further extension based on project needs and funding availability.

### Position Summary

As a Fisheries and Land Stewardship Officer, you will play an integral role in KDFN's efforts to manage and monitor lands and water resources, focusing on fisheries, wildlife, and habitat conservation. This role includes a blend of office work, fieldwork, and hands-on mentorship. You will contribute to multiple fisheries and land-based projects, including but not limited to the monitoring of salmon populations, water quality testing, wildlife surveying, and supporting land-use initiatives.

### Key Responsibilities

- **Fisheries Stewardship and Monitoring:** Assist with fisheries monitoring and conservation efforts, including but not limited to Chinook and freshwater fish populations, by participating in field data collection, water sampling, and tagging efforts.
- **Land Stewardship:** Conduct regular patrols on settlement lands and surrounding areas, monitor land-use activities, and ensure compliance with environmental stewardship practices.
- **Community Engagement:** Lead outreach efforts, including educational initiatives on fisheries and environmental conservation.
- **Data Management and Reporting:** Accurately document data, prepare reports, and support the completion of compliance documents for funding and project management.
- **Mentorship and Training:** Participate in and support the development of training opportunities for other staff and community members.
- **Field Work:** Expect to work in varied outdoor conditions, including rugged terrain, with potential for overnight stays in remote locations. This role will require physical stamina and adaptability in challenging environments.

## **Physical Requirements**

This position requires a high level of physical fitness. Applicants should be prepared for long hours outdoors in all weather conditions, including hiking, lifting, and working in diverse terrain.

## **Mandatory Qualifications**

- High school diploma or equivalent (related post-secondary education is an asset)
- Field experience in fisheries, wildlife monitoring, land management, or a similar field
- Class 5 Driver's License
- Ability to work effectively in outdoor and remote environments
- Willingness to work in inclement weather and handle physically demanding tasks
- Basic wilderness safety and survival skills
- Ability to work independently and as part of a team
- Ability to deal with emergency or major incident situations
- Good organizational skills
- Ability to take direction and work independently
- Ability to use MS Word, Excel, Outlook, and PowerPoint
- Ability to use a variety of specialized equipment including radios, smart phone, tablets, satellite phones, and/or GPS units
- Ability to operate and maintain a wide range of hand tools, power tools, vehicles, and equipment safely and effectively
- Ability to work in remote backcountry situations and travel by foot, all-terrain or other vehicles, watercraft, or aircraft
- Ability to work outside and in inclement weather
- Ability to lift and/or move up to 20kg

## **Additional Desired Qualifications**

- Hunting and trapping experience
- Plant and medicine identification
- Good observation and investigatory abilities to identify safety concerns
- Effective problem-solving skills to ensure safety and security of self and others
- Ability to manage conflict and effectively work with individuals who may be potentially agitated, upset, or demanding

## **Training Provided**

KDFN is committed to providing the necessary training to ensure that all candidates are fully prepared for the responsibilities of this position. Trainings may include but are not limited to:

- Fisheries data collection techniques
- Land Stewardship Officer training
- Wilderness survival and safety training
- Boat Operator's License and competency
- ATV/UTV and snowmobile training or experience
- Swift Water Rescue, Ice Rescue, or Bear Awareness certifications are an asset
- Experience with GIS or data collection technologies

### **Contract Term**

The positions are full-time, seasonal, from **June 1, 2025 – September 30, 2025**, with the possibility of extension depending on project needs.

### **Application Instructions**

Interested candidates should submit the following:

- **Resume**
- **Cover letter** outlining:
  - Your motivation for applying
  - Availability and commitment to the term
  - Why you are passionate about land and fisheries stewardship

Please submit your resume and cover letter to **brandy.mayes@kdfn.net** or **resumes@kdfn.net** by, May 9, 2025. We encourage all KDFN citizens and affiliates to apply.