

# Community Engagement Report: What we Heard

McIntyre, Crow and Swan Neighborhood Plan



submitted by: Geoff Cowie

November 2022

# **Table of Contents**

Introduction	1
Community Engagement activities	1
Issues	3
Vision	4
Ideas	8
Conclusion	11

Appendices:

Residents' Committee Terms of Reference

Community workshop agendas (3)

Neighbourhood survey summary

# 1. Introduction

This report outlines what was heard from Kwanlin Dün First Nation (KDFN) community members during the engagement activities held to date on the McIntyre, Crow and Swan Neighborhood Plan. The intent of the Neighbourhood Plan is to ensure that its development is grounded upon, as much as possible, the participation and input of residents. Having the plan based upon meaningful engagement with local neighbourhood residents supports the legitimacy of the plan and increases the likelihood of its successful implementation.

The report provides an overview of the main engagement activities that have been conducted so far during the project and the feedback received. The input received from the KDFN community is organized and presented in three sections; issues, vision and ideas. The first section summarizes the issues that were identified as requiring attention in the neighbourhoods, the second section discusses the themes that were identified in the discussions around developing a vision for the neighbourhoods and, lastly, the final section outlines the ideas expressed for the improvement of McIntyre Subdivision and the Crow and Swan neighbourhood.

# 2. Community Engagement activities

Since beginning work on the plan, a Residents' Committee has been established, three community workshops held at the Nàkwät'à Kỳ Potlatch House and a neighbourhood plan survey mailed to all KDFN households and made available online. Further input into the plan was provided through feedback forms distributed at the KDFN fall General Assembly. While these were the main components of our community engagement activities held to date, helpful input has also been received from KDFN's community engagement planner Karee Vallevand and the KDFN Heritage, Lands and Resources department staff. In addition, two newsletters with project updates have been sent out to the KDFN community, a project webpage established and updates provided to both KDFN Council and the General Assembly.

#### **Residents' Committee**

Earlier this year a Residents' Committee was established by KDFN Council to guide the overall development of the neighbourhood plan. This committee, formed by neighbourhood residents, has an important role in ensuring that residents have their voices heard in the development of the plan. The engagement activities for the McIntyre, Crow and Swan Neighborhood Plan began with the establishment of the Residents' Committee which was initially comprised of 5 members (Dennis Calbery, Honey-Star Sidney, Jennifer Burns, Alicia Vance and Cheyenne Bradley). Over the past few months, due to personal and health reasons, there have been several resignations of committee members followed by subsequent appointments of new members to the committee. At present, the Residents Committee is comprised of three members (Cheyenne Bradley, Dianne Smith and Carissa Waugh).

The first meeting with the Residents' Committee was held February 7 2022. So far, there have been 12 meetings with the Residents Committee including three workshops which provided an introduction for committee members to the principles of neighbourhood planning and community engagement. The meetings provide an opportunity for committee members to understand the planning process, provide input and direction to the development of the plan, advise on community engagement activities and have an opportunity to discuss neighbourhood issues with KDFN staff and the project contractor. Additionally, several KDFN directors have attended the Residents' Committee meetings to brief the committee on their departments' plans and operations within the McIntyre and Crow and Swan neighbourhoods.

#### **Community Workshops**

To date, three workshops have been held at the Nàkwät'à Kỳ Potlatch House. An introductory workshop was held on June 16<sup>th</sup> at the Nàkwät'à Kỳ Potlatch House to present the project and to document residents' issues of concern. A second workshop was held on June 29<sup>th</sup> at the Nàkwät'à Kỳ Potlatch House to begin developing a vision for the future of both neighbourhoods. A third workshop was held on October 13 2022 to present a summary of what was heard from all the community engagement activities so far. Attendance at the first two workshops was limited given the Covid protocols in effect for both events but attendance at the third workshop was better with approximately 25 participants. Despite the limited attendance at the first two workshops, the three workshops did produce a significant amount of information.

In Workshop #1, after an introductory PowerPoint presentation to the project, a mapping exercise was held with participants to identify good places, challenging places, and places of opportunity within the neighbourhoods. These three broad categories helped to define what places in the neighbourhood residents thought were working well, which places residents found to be problematic and which places residents felt had the potential to be developed in a positive way. The mapping exercise was followed by another exercise which asked participants to respond to the following three questions: 1. What are the things you like about McIntyre Subdivision and Crow and Swan Streets? 2. What are the things you would like to change about the neighbourhoods? 3. What are the issues you are concerned about in the neighbourhoods? This exercise was facilitated by KDFN staff and was followed by a group discussion of the responses. The first workshop produced helpful spatial information about McIntyre Subdivision and the Crow and Swan neighbourhood as well as a good overview of what residents viewed as the positive and negative features of their neighbourhoods.

In Workshop #2, the results of the previous workshop were presented followed by a neighbourhood visioning exercise which asked participants to describe what they would like the future of their neighbourhood to be. The visioning exercise was followed by a facilitated group discussion. The input of those in attendance revealed a commonality of broad themes which will be discussed later in this report.

Workshop #3 summarized all the input received from the community engagement activities held to date. A presentation provided an overview of what was heard from the KDFN community through our initial Facebook contest, workshops and survey. The presentation also provided an update on the neighbourhood planning process and schedule. In addition to the summary presentation, there was also a mapping exercise which asked participants to identify locations in McIntyre Subdivision and the Crow and Swan neighbourhood which they felt were suitable for a range of development options.

#### Survey

A survey was developed and mailed to all KDFN households as well as made available on the KDFN website. The survey asked respondents about the issues they were concerned about in McIntyre Subdivision and the Crow and Swan neighbourhood as well as what their ideas were for the two areas. There were two main parts to the survey; the first part of the survey asked respondents to express what they liked about the McIntyre and Crow and Swan neighbourhoods and what needs improvement; while the second part of the survey asked respondents how they would like to see the McIntyre and Crow and Swan neighbourhoods grow and develop. There were 26 questions on the survey and 71 KDFN beneficiaries and citizens responded. The survey generated a significant amount of information which will be used to inform the development of the plan for both neighbourhoods.

# 3. Issues

As part of the workshops and the survey, KDFN beneficiaries and citizens were asked to identify the things they really liked about the McIntyre and Crow and Swan neighbourhoods as well as to identify the things they would change about the neighbourhoods. The intention with these questions was to begin understanding the strengths and positive attributes of the neighbourhoods while also understanding the challenges and ongoing problems. In addition, residents were also asked to clearly state the specific issues they were concerned about in the neighbourhoods. The result of these exercises was a significant amount of information which has helped to create an understanding of the positive and negative aspects of life in the McIntyre and Crow and Swan neighbourhoods.

Based on the responses received from KDFN beneficiaries and citizens, the positive attributes of the McIntyre and Crow and Swan neighbourhoods centre primarily on a strong sense of community in the neighbourhoods where most people know one another. In addition to the benefits of living in a close-knit First Nations community, people also enjoy the amenities of the neighbourhood (Health Centre, multi purpose building, playgrounds, skating rink, new store at the gas station etc.) and the programs and services provided by the KDFN government. Many were also appreciative of the affordable rent provided, the presence of the Community Safety Officers in the neighbourhood and the proximity to schools and essential services nearby.

While the positive features of the McIntyre and Crow and Swan neighbourhoods need to be acknowledged and supported in the neighborhood plan, the challenging and problematic aspects of life in the neighbourhoods are what the plan will need to directly respond to. Subsequently, the wide range of issues that were identified by KDFN beneficiaries and citizens as being of real concern in the neighbourhoods have been organized into 10 categories. These categories broadly reflect the diversity of issues that were raised by the KDFN community principally in the workshops and in the neighbourhood survey.

- i. Safety One of the most frequently identified issues, particularly by those living in the neighbourhoods. While the survey identified that a slim majority of respondents felt relatively safe in the McIntyre and Crow and Swan neighbourhoods, safety was still one of the central issues highlighted by residents. The safety issues identified in the community engagement activities included, but were not limited to the following:
  - Violence + parties
  - Unsafe driving
  - Loose dogs
  - Bullying + harassment

- Graffiti + vandalism
- Drugs + alcohol
- Poor street + trail lighting
- Crime
- ii. **Recreation** Another main issue of concern for those living in McIntyre Subdivision and the Crow and Swan neighbourhood. 38% of those responding to the survey identified recreation facilities in the neighbourhoods as being the local infrastructure or services most urgently in need of improvement. In discussions, residents recognized the benefits of existing recreation programs but stressed the need for further programing and more access to facilities. The recreation issues identified in the community engagement activities included, but were not limited to the following:
  - More programming needed for all residents regardless of age
  - Lack of traditional games + activities
- Existing facilities (i.e., gym + skating rink) need to be more accessible
- More facilities needed e.g., track, skateboard park etc.

- iii. **Community** The state of the KDFN community within the McIntyre Subdivision and Crow and Swan neighbourhood was another issue of concern. A variety of issues were raised which broadly dealt with concerns impacting the sense of community in both neighbourhoods. The community issues identified in the engagement activities included, but were not limited to the following:
  - More positive community events needed in the neighbourhoods
  - Failure to evict known drug dealers from the neighbourhood
- No outside gathering place for people to come together
- Little presentation of KDFN culture
   + history in the neighbourhoods
- iv. **Environment** Issues associated with the environment were raised frequently during the engagement activities carried out so far. The majority (53%) of those responding to the survey identified landscaping in the neighbourhoods as being the local infrastructure or service most urgently in need of improvement. While garbage and recycling were identified by 42% of respondents as being what they felt most urgently required improvement in the neighbourhood. Residents also spoke about building a community that better reflects traditional values of caring for the land and having a respectful relationship with nature. The environmental issues identified in the community engagement activities included, but were not limited to the following:
  - Lack of decent lawns
  - Poor/no landscaping in neighbourhoods
  - Lack of policies around environmental protection
- Garbage, litter + drug paraphernalia
- No recycling or composting programs in neighbourhoods
- Infrequent neighborhood cleanups
- v. **Housing** One of the most expressed issues during all the engagement activities held as part of the neighbourhood plan. Residents raised many issues which related to housing, ranging from the current state of housing to what types of housing should be constructed in the future. While there is recognition of the need for a diversity of housing types to address changing housing needs in the community, 80% of those responding to the survey identified single-detached housing as their top choice for the type of new housing which should be developed in the neighbourhoods. The housing issues identified in the community engagement activities included, but were not limited to the following:
  - Lack of a variety of housing types to address different needs
  - Better designed + more energy efficient homes required
  - Unmaintained lawns + too much junk in people's yards
  - More regular home maintenance
     + upgrades needed
- Weak enforcement of rental agreements
- Lack of supports for tenants to improve their own yards
- Shortage of housing
- Poor fencing + siding on houses
- Failure to hold people accountable for damage done to houses

- vi. **Culture** A significant issue for those living in the McIntyre Subdivision and Crow and Swan neighbourhood. Residents reported that the neighbourhoods did not reflect much of KDFN culture and heritage and suggested there was more to be done to create a community that had a much stronger cultural identity. 67% of those responding to the survey identified art and culture exhibits as being a way to improve community life in the neighbourhoods. The cultural issues identified in the community engagement activities included, but were not limited to the following:
  - Lack of visible community art
  - Little presentation + interpretation of KDFN culture in the neighbourhoods
  - More traditional foods needed
- More emphasis required on traditional languages + cultural practices
- Street names not reflective of KDFN community identity
- vii. Infrastructure Those issues relating to the basic facilities and systems which support the functioning of the McIntyre Subdivision and Crow and Swan neighbourhood. Residents were concerned about a wide range of issues, some of which have been previously mentioned (i.e., more recreational facilities needed, neighbourhood landscaping required etc.). The infrastructure issues identified in the community engagement activities included, but were not limited to the following:
  - Trails are dark and feel unsafe
  - Poor street lighting in some areas
  - Better bus shelters
  - Bench seating + garbage cans needed along streets
  - Lack of commercial services in the neighbourhoods
- No neighbourhood recycling centre
- Better crosswalks + road safety signage needed
- Crow/Swan playground in need of upgrades
- No community gathering place/park
- viii. **Governance** Issues involving the way in which the KDFN government carries out its function as a governing body. There were a variety of issues raised by residents primarily centering around the need for better communication and engagement with the KDFN government particularly around ongoing development in the neighbourhoods. A majority of those responding to the survey answered that they did not have regular opportunities to provide meaningful input into the management and development of their neighbourhood. The governance issues identified in the community engagement activities included, but were not limited to the following:
  - Lack of communication from KDFN govt departments
  - Residents lack understanding about development in the neighbourhoods
- Poor enforcement of City bylaws
   (e.g., loose dogs + derelict vehicles)
- More Community Safety Officers required

- ix. Youth + Elders These issues featured prominently in the input received from the KDFN community. 50% of those responding to the survey identified youth programs and facilities in the neighbourhoods as being the local infrastructure or services most urgently in need of improvement, while 33% identified elder housing as being most in need of improvement. The youth and elders' issues identified in the community engagement activities included, but were not limited to the following:
  - More cultural and recreational programming needed for youth + elders
  - No seating for elders along streets
  - More grief and trauma counselling needed for youth
- No youth or elder drop-in centre
- Shortage of housing designed for elders
- More opportunities required for youth to be mentored into jobs
- x. **Homelessness, poverty + addictions** These were critical issues for those who participated in the neighbourhood plan engagement activities. 68% of those responding to the survey identified drugs and alcohol as being the issue they were most concerned about in the neighbourhood, while 51 % identified poverty and 48% identified homelessness as being the issues they were most concerned with. The homelessness, poverty and addictions issues identified in the community engagement activities included, but were not limited to the following:
  - More ongoing supports (including mental health counselling) needed for those dealing with addictions and trauma
  - Housing needed for the homeless
  - Supportive housing required for those dealing with addictions
- Drug dealing, bootlegging + drug/alcohol abuse in neighbourhood
- Safe house in neighbourhood needed for those experiencing abuse, addictions + homelessness
- More training programs needed to develop employment skills for the unemployed

# 4. Vision

Understanding what residents want their neighbourhood to be like in the future is an essential part of developing a plan for the McIntyre Subdivision and Crow and Swan neighbourhood. In workshop #2, residents were asked to describe their vision for the future of their neighbourhood. Similarly, the survey also asked respondents what they wanted McIntyre Subdivision and Crow and Swan streets to be like in the future.

The responses to the workshop exercise and the survey questions were wide ranging and highlighted many elements of what constitutes a healthy community. The input received has been organized into 10 themes to better understand the vision that the residents of McIntyre Subdivision and Crow and Swan streets have expressed for the future of their neighbourhoods.

i. **Inclusion** – people stressed the need for their neighbourhood to be an inclusive place where residents look out for one another and the needs of all residents are addressed, particularly those struggling with homelessness, poverty, or addictions.

- ii. **Safety + cleanliness** having a neighbourhood that is both safe and clean was a common theme in the input provided by residents. People want McIntyre Subdivision and Crow and Swan streets to be places where there are no unsafe spaces, where it is safe to walk around at any time and where the streets are clear of litter, drugs and alcohol.
- iii. **Employment + education** residents emphasized the importance of having opportunities in their neighbourhood to secure employment and to have opportunities for life long learning. People want their neighbourhood to be a place where they can find work, where youth are mentored into jobs and where all residents can access educational programming.
- iv. **Cultural identity** a central theme in the input received from residents who would like to see their neighbourhoods more reflective of their First Nation culture. Residents want a future where traditional language and culture are at the heart of their community.
- v. **Recreation and art** residents want their neighbourhood to be a place which provides ongoing opportunities for a diverse range of recreational and artistic expressions for all residents. A neighbourhood where people can play traditional games or modern sports and where residents can pursue their interest in creating art.
- vi. **Environmental responsibility** people want to live in a neighbourhood that has responsible environmental practices (i.e., recycling, composting, alternative energy etc.). Residents want their neighbourhood to be a place that expresses the traditional First Nation values of respect and caring for the land.
- vii. **Good housing** having well-designed, well-built housing that meets different people's needs is a fundamental part of residents' vision for the future of McIntyre Subdivision and the Crow and Swan neighbourhood. People want a neighbourhood which has different types of home ownership and rental options and where there are supports for people to develop their capacity to address their own housing needs. Residents also want to see a neighbourhood where tenants are always held accountable for their actions.
- viii. **Neighbourhood beautification** one of the most common responses heard from residents when asked about the future of their neighbourhoods Residents want to see their neighbourhood become an attractive place with good landscaping, parks and green spaces, community art and well cared for houses and lawns. People want their neighbourhoods to be pleasant and liveable, places they can be proud to live in.
- ix. Infrastructure + services residents expressed a desire for their neighbourhoods to be places with good facilities and services in place to support a healthy life. A neighbourhood where all residents have equal access to health care, education, recreation and employment opportunities and where people's needs can be met through the facilities and services available in the community.
- x. **Spirituality + wellness** residents want their neighbourhood to provide opportunities for people to express their spiritual beliefs. Furthermore, residents envision their neighbourhoods as being places where people have opportunities to learn traditional practices and teachings and can access the supports they require to maintain a healthy life.

# 5. Ideas

During the community engagement activities, in addition to detailing the issues they were concerned with and articulating a vision for the future of the neighbourhoods, KDFN beneficiaries and citizens were asked to provide their ideas on how to improve McIntyre Subdivision and the Crow and Swan neighbourhood. There were many suggestions on how to make the neighbourhoods better places to live. In particular, those residing in McIntyre Subdivision and on Crow and Swan streets had many innovative ideas for addressing the problems they identified in their neighbourhoods.

The wide range of ideas put forward by KDFN beneficiaries and citizens as potential solutions to the problems identified in the neighborhoods have been organized into 10 categories. In order to be consistent with how the issues in the McIntyre Subdivision and Crow and Swan neighborhood were presented earlier, the ideas for the solution to these problems have been organized into the same categories. These categories reflect the range of ideas that were provided by the KDFN community principally in the initial Facebook contest, the workshops and in the neighbourhood survey.

- i. **Safety** As this was one of the most frequently identified issues in the neighbourhoods, there were many ideas provided to address the safety concerns of residents. Some of these ideas were:
  - Better street lighting
  - More Community Safety Officers
  - Close the dark + unsafe trails in the neighbourhoods
  - Safe house for youth
  - Better pedestrian crossings and safety signage
  - Strengthen the relationship between community + RCMP

- Establish a Neighborhood Watch program + residents' patrols
- Install cameras in neighborhoods
- Better bylaw enforcement (e.g., loose dogs)
- Safe ride home programs
- Spay and neuter program for animals
- Emergency phone station
- ii. **Recreation** Residents generally wanted to see more recreation opportunities in their neighbourhoods. There was also strong support for recreation programming which offered a mix of traditional and modern activities. Many ideas were put forward to expand recreation including:
  - Organize walking + biking groups
  - More traditional games
  - Family recreation programming
  - Make the multi-purpose building gym more accessible
- Design recreation programming to fit all residents, regardless of age
- Hire more recreation staff
- Develop walking trails
- Adult dance, yoga + fitness classes
- iii. **Community** A common theme in the input received during the engagement activities was the need to strengthen the sense of community in McIntyre Subdivision and the Crow and Swan neighbourhood. Residents felt that more facilities and spaces are needed in the neighborhoods in order to support healthy interaction within the community. Some of the ideas expressed included:

- An outside gathering area with picnic tables + benches
- Community kitchen for the preparation of game, canning etc.
- Christmas lighting + festivities, more holiday themed events
- Community gatherings, block parties + dances
- A neighbourhood meeting place or drop-in centre
- Community men's group
- iv. **Environment** Residents want their neighbourhoods to reflect a respectful relationship with the natural world and, consequently, are supportive of initiatives that protect the local environment. Some of the ideas that residents suggested include:
  - Landscaping courses for residents

     assistance to landscape their
     own yards
  - Monthly neighbourhood cleanups
  - Community landscaping + beautification

- Local recycling + compost programs
- Protection of local greenspaces + natural areas
- Strengthen local food security (e.g., more greenhouses)
- Develop neighbourhood environmental regulations
- v. **Housing** Most of the input received on this issue centred on the need for more housing in McIntyre Subdivision and the Crow and Swan neighbourhood. Additionally, residents supported building higher-quality and more diverse types of housing as well as developing people's capacity to address their own housing needs. Some of the ideas suggested were:
  - Housing for those needing assisted living
  - More housing options to meet different needs
  - Range of options for home ownership
  - More attractive and animal proof garbage containers
- Hold renters accountable + enforce rental agreements
- More regular maintenance for houses
- Training programs for people to learn to fix their own homes and landscape their yards
- Home improvement contests (e.g., best yard, etc.)
- vi. **Culture** Those participating in the community engagement activities frequently highlighted the need to strengthen the First Nation identity of McIntyre Subdivision and the Crow and Swan neighbourhood. Some of the ideas put forward to do so included:
  - Land-based cultural + language programming
  - Carving shed in the neighbourhood
  - Regular hand game tournaments
  - Weekend sewing groups
  - Build a traditional dry cache

- First Nation art on the streets
- Rename streets to reflect KDFN identify + history
- Culture camp in neighbourhood
- Greater access to traditional foods
- Activities + installations to present KDFN history and culture

- vii. Infrastructure As this is an area which encompasses a wide range of issues, there were many suggestions put forward during the community engagement activities for what could be done to improve the physical infrastructure which supports the functioning of McIntyre Subdivision and the Crow and Swan neighbourhood. Some of the ideas included:
  - Better maintenance for bus stops
  - Developed walking trails with paved surfaces
  - Better lighting (streets + trails)
  - Traffic calming measures on streets
  - Fenced dog park
  - Develop an area (outside of the neighbourhoods) where vehicles could be stored and worked on
- Upgrade entrances to the neighbourhoods (signage + landscaping)
- Expand commercial services in the neighbourhood (e.g., small store/coffee shop/laundry)
- Storage compound for RVs, boats, trailers, etc.
- Proper benches along streets
- Spiritual space in the neighbourhood
- viii. **Governance** Residents expressed appreciation for the range of programs and services provided by the KDFN government in their neighbourhoods while, at the same time, identifying the need to have better communication with their government and be more meaningfully engaged in the decisions affecting their community. Some of the residents' ideas were:
  - More regular communication from KDFN govt departments (e.g.: update presentations)
  - Better information on neighbourhood development projects
  - More information from KDFN about how the government works, final agreements, relevant topics etc. (e.g.: noon hour lectures)
- Stronger enforcement of City bylaws on loose dogs + derelict vehicles
- A permanent Neighborhood Residents Committee to help guide planning + development
- Community drop box for suggestions to KDFN government
- Hire more Community Safety Officers
- ix. **Youth + Elders** The input received during the engagement activities primarily supported more facilities and programming for both youth and elders in McIntyre Subdivision and the Crow and Swan neighbourhood. Some of the ideas put forward included:
  - Drop-in centre (for youth + elders), safe house for youth
  - Skateboard park, bike track
  - Late night programs for youth
  - More cultural + language programming for youth
  - Job mentorship programs for youth
  - Hire youth for neighbourhood landscaping + cleanup initiatives
- More housing designed specifically to meet the needs of elders
- Bench seating for elders throughout neighbourhood
- Long term care facility in neighbourhood for elders
- More health services for youth (e.g., suicide prevention)
- Youth transition home

- x. **Homelessness, poverty + addictions** As these were significant concerns for many of those who provided input into the community engagement activities, there is strong support to address homelessness, poverty and addictions in McIntyre Subdivision and the Crow and Swan neighbourhood. Some of the ideas provided to address these issues were:
  - More training and employment programs for the unemployed
  - Safe house for homeless people and those struggling with addictions
  - Increased mental health programming and more supports to those dealing with addictions, grief + trauma
- Eviction of known drug dealers + bootleggers from neighbourhoods
- Supported housing for those transitioning from homelessness and addictions
- Strengthen aftercare programs in the community for those returning from addictions treatment

#### 6. Conclusion

Most of the issues that were raised during the neighbourhood plan's community engagement activities are reflective of social and cultural concerns in the McIntyre Subdivision and the Crow and Swan neighbourhood. Consequently, the plan will need to have a strong social and cultural dimension in order to accurately reflect what was heard from residents during its development. In addition to providing a framework for land use in the neighborhoods, the plan will also need to set out guidance for how best to address the many wide ranging social and cultural issues identified by residents.

One of the central themes heard during the community engagement was the need to strengthen the First Nation cultural identity of McIntyre Subdivision and the Crow and Swan neighbourhood. It was clear from what residents expressed in the workshops and survey that the neighbourhood plan needs to help make KDFN culture and history more alive and visible within both neighbourhoods. The plan presents a good opportunity to build measures to strengthen KDFN cultural identity into a coordinated approach to the development of both neighbourhoods.

As the input from the engagement activities reveals, residents know what is going on within their community and should be considered the experts when it comes to identifying issues in their neighbourhood and developing solutions. As such, the plan needs to propose mechanisms to help empower residents to make changes in their neighbourhoods as their meaningful engagement will be critical to the long-term success of the neighbourhood plan.

The development of the neighbourhood plan for McIntyre Subdivision and Crow and Swan streets marks the first time since the KDFN community relocated from the Old Village that residents have had an opportunity to significantly shape the course of development for their neighbourhoods. As the survey revealed, most of the respondents believed that McIntyre Subdivision and the Crow and Swan neighbourhood are changing for the better. With a good understanding of the local issues, a recognition of the need to strengthen cultural identity and a focus on empowering residents, the neighbourhood plan will be well timed to support the recent positive changes in the KDFN community.