



Chronological No: OIC-2020-59

File Reference: GOV-01

Date: 18 / 11 / 2020  
Day Month Year

**KWANLIN DÜN FIRST NATION**  
**ORDER IN COUNCIL**

**ORDER IN COUNCIL TITLE:**  
**COVID-19 EMERGENCY MEASURES**

**COUNCIL ORDERS THAT**

1. The Covid-19 pandemic is an emergency for the purposes of the *Governance Act*.
2. The Emergency Directive #1, a copy of which is attached to this Order and marked as Schedule 'A', is approved and adopted as an emergency measure related to the Covid-19 pandemic.
3. The Pandemic Plan, a copy of which is attached to this Order and marked as Schedule 'B', is approved and adopted as an emergency measure related to the Covid-19 pandemic.

The Seal  
of the Kwanlin Dün  
First Nation

  
Chief Doris Bill

Schedule 'A'

(Order in Council OIC-2020-59)



# KWANLIN DÜN FIRST NATION

## EMERGENCY DIRECTIVE #1

**Subject:** Covid-19 & Travel Outside of Yukon

**Authority:** Section 8, *Governance Act*

**Effective Period:** This directive is effective for 90 days beginning November 18, 2020 or until rescinded by Council.

**Application of Directive:** This directive applies to all individuals intending to access any usual indoors work place used and controlled by the Kwanlin Dün First Nation (a “KDFN Work Place”).

**Background:** Monitoring for symptoms and taking precautions after travel has proven successful in keeping Yukon Covid-19 case numbers low. The Yukon government is monitoring the situation in Southern BC who are currently in a heightened alert and many areas have an essential travel only status. Kwanlin Dün First Nation is now implementing additional precautions for those wishing to access its work places in order to protect employees and citizens.

**Directive:** In addition to any requirements imposed by the *Yukon Civil Emergency Measures Act*, or other applicable law the Council directs as follows:

### General Provisions

1. An individual is prohibited from entering a KDFN Work Place for a period of 14 days following their return to the Yukon from another jurisdiction (including BC, NWT, and Nunavut).
2. If an individual who has travelled to the Yukon from another jurisdiction (including BC, NWT and Nunavut) within a 14-day period is staying at the same residence as another individual at any time during that 14-day period, that other individual is prohibited from entering a KDFN Work Place for 14 days from the first day on which the travelling individual first stayed at that residence.
3. Paragraph 2 of this directive does not apply if the travelling individual self-isolates, including from those with whom the residence is shared, in strict accordance with the rules applicable during self-isolation, as determined by the Yukon’s Chief Medical Officer of Health and published by Yukon government.



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4. Despite paragraphs 1 and 2, an individual will not be considered to have travelled to the Yukon from another jurisdiction in either of the following circumstances:
  - a. The individual in question travelled in British Columbia directly from the Yukon to the vicinity of Atlin, Dease Lake, Iskut, Lower Post, Good Hope, Telegraph Creek, or another location along the most direct highway route from Yukon to any of these locations (the "Excepted Locations), and did not travel to any other location before returning directly to the Yukon; or
  - b. The individual in question remained in the Excepted Locations for a period of 14 days immediately before travelling directly to the Yukon.
5. Kwanlin Dün First Nation departments will administer this directive with respect to public access to KDFN Work Places and will adopt suitable screening methods in order to ensure consistent application of this directive.
6. A person who would otherwise be denied access to a KDFN Work Place by operation of this directive may be permitted to access that KDFN Work Place if the program or service to which the access is related is identified as a Critical Service as identified in the Kwanlin Dün First Nation Business Continuity Plan and the director of the affected department is satisfied that access to the KDFN Work Place is reasonably necessary for the provision of that program or service.

### Provisions Applicable Only to KDFN Staff

7. This directive does not affect staff leave entitlements or leave approval procedures.
8. All Kwanlin Dün First Nation staff must report in writing to their supervisor immediately should any circumstances arise that might be subject to this directive.
9. Based on written reasons approved in advance by the Executive Director, the director of Human Resources may vary the application of any leave policy where the strict application of that policy would result in undue hardship.



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### Commentary:

Staff are encouraged to contact the Human Resources department well in advance to seek clarification on leave options that may apply to their circumstances.

As an alternative to leave, Kwanlin Dün First Nation encourages staff affected by this policy to explore with their supervisor the possibility of working from home during any mandatory absence from a KDFN Work Place required by this directive.

This directive may be amended at any time based on changing pandemic risks. Updates will be available on the KDFN website: <https://www.kwanlindun.com/2020/05/01/kdfn-covid-19-updates/>