

Reporting to Kwanlin Dün Citizens

Your Government at Work



We Are Committed To Your Well-Being



The Government of Kwanlin Dün is working to improve the lives of citizens on a daily basis.

Council provides the political direction to the Administration Department and also leads certain initiatives such as the Intergovernmental Forum with the City of Whitehorse which is delivering benefits to KDFN citizens including new bus shelters and the Vulnerable People at Risk initiative with the City and the Government of Yukon.

The 2014-2018 Kwanlin Dün First Nation Strategic Plan, approved by Council, is a foundation document that guides what government departments do.

The strategic plan is based on six pillars. All government departments work every day to accomplish what matters under each pillar. The following are highlights of actions accomplished and on-going under each pillar since 2014. These accomplishments (**see follow-up pages for a more complete list**) are in addition to the regular programs and services each department provides such as, nursing & doctor services, garbage collection & snow removal, Court support, YESSA recommendations, tutoring, Council meeting support, balancing the books and representing the government at intergovernmental meetings.

Our People & Community



Safety, employment, housing, education & skills training and community wellness.

Initiatives completed and on-going under this pillar include; the Community Safety Initiative, training courses and post-secondary funding, housing repairs, renovations & energy retrofits, the 2015 major community clean-up, Jackson Lake Healing Centre programming and Crisis Clinical Counseling.

Our Culture & Elders



Elder support, respect & equality and citizen engagement in, and government promotion of, KDFN culture, history, heritage, traditional knowledge and language.

On-going initiatives under this pillar include; New Elder day program, the purchase of an Elder's wheelchair-accessible van, the Whitehorse Waterfront Heritage project and funding for language revitalization.

Responsible Economic Development



Investment in economic development projects that employ Kwanlin Dün citizens, a land-use regulatory regime and support for tourism, artists and entrepreneurs.

On-going initiatives under this pillar include; the establishment of Chu Niikwan (Development Corporation), five Yukon Asset Construction Agreements (YACA) signed, investment agreement with Yukon Energy signed and an agreement under negotiation to demolish the old FH Collins Secondary School.

Our Children & Youth



Children and youth are engaged and support in recreation and traditional activities, at-risk youth are protected, supported & remain in the community, youth receive support to deal with suicide, bullying, staying in school & preventing substance abuse and youth complete high school or their General Equivalency Diploma (GED).

Completed or on-going initiatives under this pillar include; re-establishment of the recreation program, hosting the 2015 Strength Within Circle Youth Gathering at Jackson Lake, initiating the Youth Lateral Violence – Peer-to-Peer workshops and delivery of the Handle with Care program at Dusk'a Head Start and Family Learning Centre.

Our Land & Resources



Strong land planning and management framework and the implementation of land and resource activities in the KDFN final agreement.

On-going initiatives under this pillar include; Traditional Territory Land Vision project, Kusawa Park Management Plan recommendations submitted to First Nation and Yukon governments and access to a trusted, independent land registry system that permits the leasing of settlement land while maintaining Aboriginal rights and title.

Governance, Leadership & Strong Government



Motivated, safe & quality workforce, KDFN is fiscally responsible & sustainable and that citizens are engaged & consulted on matters affecting the government.

Completed and on-going initiatives under this pillar include Occupational Health and Safety COR certification obtained and many pieces of proposed legislation brought to citizens for consultation and going through 1st, 2nd and 3rd reading in Council.

Kwanlin Dün First Nation Accomplishments since 2014

LEADERSHIP:

COUNCIL (includes Chief-led and Elder-led initiatives)

INITIATIVES:

- *Vulnerable People at Risk initiative* – joint with City of Whitehorse and Yukon government; two forums held; contribution agreement in place and interagency working group established.
- *Intergovernmental forum with the City of Whitehorse* – resulted in reduced speed limits, safer pull-out at the end of McIntyre Drive, culturally appropriated bus shelters, efforts to reduce illegal dumping and the Vulnerable People at Risk initiative.
- *Co-chaired Yukon Family Gathering on Missing and Murdered Indigenous Women and Girls (MMIWG)* on December 12, 2015.
- *Co-chaired Yukon Regional Roundtable on MMIWG* on Feb 12, 2016.
- *S-6 legislation* – with other Yukon Self-governing First Nations and the CYFN, worked to develop proposed changes to the federal legislation.
- *Fiscal Harmonisation* – Working with other Yukon treaty First Nations, CYFN and Ottawa to ensure fiduciary and treaty financial obligations are upheld.
- *Established From Our Hearts Society* – established an Elders emergency fund and currently developing a policy for the emergency fund.
- *Graveside Policy* – under development.
- *Wills and Estates* – Assistance provided to Elders to write wills and manage their estates. 54 Elders assisted.
- *First Nation Market Housing Fund* – home ownership.

DEPARTMENT:

COMMUNITY SERVICES

INITIATIVES:

- *Repairs and renovations to KDFN housing stock* – In 2015, 20 homes were assessed by Canada Mortgage and Housing Corporation (CMHC) and the necessary repairs done. 37 homes came off mortgage in 2015 and renovations were done with CMHC Replacement Reserve funds. Work also done on older homes through funding from the CMHC – Replacement Reserve. As homes become vacant, repairs and renovations were done before they were rented again. Through the CMHC Residential Rehabilitation Assistance Program (RRAP) two houses renovated to accommodate citizens with disabilities and low income seniors.
- *Assessment of KDFN Housing Stock* – Housing Survey – All KDFN housing stock assessed with the assistance of the Department of Finance.
- *Retrofits* – nine homes were retrofitted – work done by Canyon City Construction. Retrofit funding may be available in 2016 to vacant houses that are currently too damaged to rent.
- *New houses built* – Four new houses built with CMHC funding.
- *Potlatch House Renovations* – New windows – quadruple-pane installed by Canyon City Construction; CDF \$75k funding approved to extend the Potlatch House; Canada 150 (CanNor) \$375k funding approved to make cultural upgrades.
- *Fire Smart* – Kwanlin Dün First Nation has been working with Wildland Fire Management for over 16 years and implementing the Fire Smart Program. Each year Kwanlin Dün crews of six to eight citizens have worked in areas in and around Kwanlin Dün settlement and traditional territory lands.



DEPARTMENT:

EXECUTIVE COUNCIL OFFICE

INITIATIVES:

- *Citizenship Office* re-opened in May 2015
- *Legislation* - Governance Act – 2nd reading June, 2016; Citizenship Act; Act to Amend the Referendum Code passed 2nd reading with 3rd reading planned for June 27, 2016; Judicial Council Act passed 3rd reading (suspended until January 1, 2017 when it will come into force); Act to Amend the Elections Act passed 3rd reading (June, 2016)
- *Constitutional Review Committee* established and number of meetings held
- *Policies & terms of Reference (ToR)*- Post-Secondary Education Policy (Approved 2014/ Amendments May 2016); Records Management Policy (June 2015); Transitory Records Policy (September 2015); Dusk'a Enrollment Policy (Sept. 2015); KDFN Rental Policy approved (March 2016); ToR Housing Allocation Committee (June 2014); ToR Recreation Committee (March 2015)
- *First Nation Market Housing Fund policy* – under development with departments of Community Services, Land & Resources, Finance and Administration and the CMHC.
- *Registry of Laws* created.
- *Program and Services Review* – completed March 2016.



DEPARTMENT:

ECONOMIC DEVELOPMENT

INITIATIVES:

- *Yukon Asset Construction Agreement (YACA)* - five YACAs signed bringing hundreds of thousands of dollars in employment and training benefits to KDFN citizens. Through YACA funding, KDFN has received \$100k for language and culture revitalisation and funding to purchase a wheelchair accessible van for Elders.
- *Lot 226* - At phase two of the Environmental Assessment and the site is currently being cleaned up.
- *Lot C-56* – Parcel selected specifically for its economic development potential; market analysis by Collier International Inc. completed; prefeasibility study in progress.
- *Employment Opportunities* - Agreement in place for positions at the new Whistle Bend Continuing Care Facility built on KDFN traditional territory. There are employment opportunities during the construction phase with PLC International and during the operation of the facility. Preferential hiring in place for qualified KDFN citizens. Employment opportunities through Canyon City for renovations at the Nàkwät'à Kù Potlatch House.
- *Chu Niikwan* – Development Corporation established; terms of reference approved; projects underway include the development of 606 Jarvis Street; lots in Whistle Bend and the creation of a Land Treatment Farm on the Alaska Highway.
- *Investment Opportunities Agreement* - as part of the KDFN Final Agreement a broad agreement with Yukon Development Corporation signed, it includes investment agreement with Yukon Energy.
- *Demolition of old FH Collins High School* - Agreement under negotiation to demolish the old school building. It is expected the project will be managed through Canyon City Construction.

DEPARTMENT:

EDUCATION

INITIATIVES:

- *Training courses offered* - Construction Carpentry for beginners; Basic Home Plumbing; Basic Home Wiring; Digital Skills for the Work World (in partnership with Yukon Learn); Driver's Education Tutorial sessions.
- *Employment Readiness Boot Camp* – offered for a number of years. This year courses included chainsaw use and safety, tree falling, fall protection, handling hazardous materials and first aid.
- *Tiny Houses/ Buildings project* - with CTFN and YG (and KDFN Human Resources) – a number of KDFN citizens involved.
- *Spring into Work Recruitment Fair* - Employers and citizens gathered at a job fair in April at the House of Learning (HOL), over 65 citizens attended – jobs obtained.
- *Adult Educator funding* - Three-year agreement with YG to fund an adult educator position and to run KDFN programming. Examples of programming include: Event Planner Program, Personality Dimensions and Career Development Program for youth and adults and the annual Employment Readiness Boot Camp.
- *Post-secondary Program* – Post-secondary students funded:
In 2014-15 = 41
In 2015-16 = 44 (including part-time and full-time students)
- *House of Learning Extension* – funded through a Yukon Asset Construction Agreement (YACA) new training rooms were built and additional office space created to tutor and meet with clients.
- *Evaluation of education programs* – currently in the first stage of a major evaluation of the Adult Education program offered through the HOL.

DUSK'A HEAD START FAMILY LEARNING CENTRE:

- *Learning Together program.*
- *Handle with Care program* - two Handle with Care programs held; a number of KDFN families participated.
- *Dusk'a Language Nest programming* - language and cultural activities provided on a daily basis.

DEPARTMENT:

HEALTH

INITIATIVES:

- *Co-lead with Council on the Vulnerable People at Risk Initiative* - co-chair of the working group.
- *Recreation programs re-started* - lots of community and youth events initiated e.g., Back-to-School, Halloween, Christmas, Valentine's community events. Held After school and sports activities for youth.
- *Baseball Diamond Assessment* - completed April 2016.
- *Social Assistance Program Review* - underway – interim report completed working with Administration Department. Community consultation expected in the fall.
- *Major Community Clean-up under Community Safety Initiative* – completed in 2015 tons of large items removed including 125 old cars, for human health and environmental safety. Physical upgrades made to improve safety, e.g. trails cleared to improve sightlines, lighting improved, roadside vehicle stop-checks performed and bush-party sites dismantled.
- *Crisis Clinical Counselling* – new program established.
- *Missing and Murdered Indigenous Women and Girls* - program support; staff organised and participated in the pre-engagement sessions.
- *Elder Day Program* - begun in January 2015, the program continues to develop; its goal is to help reduce the isolation some Elders may feel and to improve their health and well-being.
- *e-Health project* – underway.
- *Point-in-time Count* - facilitated federal homelessness count in Whitehorse in February 2016.
- *Yukon Mental Health Strategy* - worked with Justice to ensure land-based healing and other First Nation initiatives were included in the Yukon Government Framework Strategy; will continue to work with other First Nations and YG to ensure full consultation in the development of the implementation plan for the strategy.
- *Mental Health Wellness Summit* - Joint Summit with YG, CYFN and KDFN planned for June 24 and 25, 2016 at KDCC.

DEPARTMENT:
JUSTICE

INITIATIVES:

- *Jackson Lake Healing Programs* – longer-term funding secured for women and men programming; funding for youth programming secured; renovations done at the Jackson Lake Healing Centre.
- *Community Safety and Well-being Initiative* – Community Assessment and Crime Prevention Through Environmental Design reports produced and implementation is underway, which includes the establishment of an Interagency Working Group and agreement, regular Let's Keep Talking community meetings, Tips Line established, Justice Service Coordinator hired and two RCMP officers assigned to community and working out of the community satellite office in Main Administration Building.
- *Community Safety Liaison Officer funding secured* - funding secured (May 2016) from YG (Justice) for a 3-year agreement (\$1.4 million total) for a pilot Safety Liaison Officer program as recommended under KDFN's Community Crime Prevention and Environmental Design report.
- *Crisis and Emergency Response Plan (CERP)* - draft two of the CERP has been completed. Consultation is underway with other government agencies and feedback gathered for the development of draft three will be taken to the community for input and feedback.
- *Administration of Justice Agreement (AJA)* - work continues with Canada and YG on the negotiation of KDFN's AJA, as identified in KDFN's treaty agreement.
- *Strength Within Circle Youth Gathering* – in partnership with Our Voices a successful gathering was held in the summer of 2015 to promote mental and physical wellness in youth.
- *Wellness Gatherings* - two national wellness gatherings were hosted by KDFN at the Kwanlin Dün Cultural Centre in 2014 and 2016.

DEPARTMENT:
LANDS & RESOURCES

INITIATIVES:

- *Lands policy framework* - concept paper drafted for future community consultation.
- *Traditional Territory Land-use Vision project* - A number of workshops were held in the community and a report has been submitted to Council.
- *Cache Your Story* - Whitehorse Waterfront Heritage project - open- houses and community meetings were held; phase two of the project is completed – a report and appendices available for reference (limited copies) and Phase three beginning. Phase three is to produce a book. A call will soon be made for citizens interested in writing sections of the book.
- *Michie Creek Salmon Monitoring Program* – a successful review of the program done.
- *Kusawa Park Plan* - Kusawa Park Steering Committee submitted its management plan recommendations to First Nation and Yukon governments for approval.
- *Land Registry* - to support home ownership for KDFN citizens, the department worked with the Government of Yukon and lending institutions to authorise the leasing of settlement land while maintaining Aboriginal rights and title.



Administration, Finance & Human Resources



These departments provide support to all government departments and they also lead important initiatives, such as;

- *Records and Information Management (RIM) system underway* - Training Trust partnership established with Teslin Tlingit Council; Records and Information Management (RIM) Symposium hosted April 28-29, 2016. Over 100 people attended representing all 11 Self-governing Yukon First Nations; development of filing system and retention schedule for every department in progress. Needs assessment for RIM program underway (May-June 2016).
- *Occupational Health and Safety* – KDFN passed its safety audit and is expected to soon receive a national Certification of Recognition (COR). It would be the first Yukon First Nation to receive this certification of safety excellence.
- *Youth Lateral Violence Initiative* – a training program to develop six KDFN youth to develop and facilitate a lateral violence workshops for their peers. The inaugural workshop was June 4 at the Potlatch House and was very well received.
- *Beneficiary Trust Administration* - Community meetings with Elders and the community held, proposals sought for a Trustee with citizen assistance on the proposal review.
- *Communications Intern Position* – funding approved to establish a pilot, paid intern position for eight months.
- *Intergovernmental Accord with Government of Yukon* – signed; it provides a commitment to work collaboratively in areas of mutual interest such as Health, Justice and Education.



GOVERNMENT OF KWANLIN DÜN

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