

2013-2014 ANNUAL REPORT
Kwanlin Dün First Nation

Celebrating

O·U·R STORIES



Moving
F·O·R·W·A·R·D
TOGETHER

With over 1,000 members, Kwanlin Dün First Nation (KDFN) is the largest urban-based First Nation in Yukon. Kwanlin Dün's Community Lands that lie within and near the Whitehorse city boundaries make KDFN the largest land owner in the city.

The people of Kwanlin Dün First Nation are of Southern Tutchone, Tagish and Tlingit descent. Linguistically, Kwanlin Dün is affiliated with the Southern Tutchone Tribal Council.

Kwanlin Dün shares universal goals with other governments, communities and individuals: good education for our children, meaningful work, a good quality of life, health and healing for those in need and contributing to make our community a better place.



Celebrating OUR STORIES; Moving FORWARD TOGETHER

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Fritz Mueller

Message FROM THE C•H•I•E•F

I'd like to thank and acknowledge former Chief Rick O'Brien and outgoing Council members for all their hard work and dedication. Much progress has been made on behalf of our Citizens. We are extremely proud of the commitment that the outgoing Council and KDFN staff have shown in helping KDFN move forward as a proud and self-determining Yukon First Nation government.

Part of the opportunity that being self-governing means is that we have the freedom to conduct our government in a way that reflects the traditional values of our people in a meaningful way.

You'll notice we've taken a new, more storytelling-oriented approach to sharing our annual summary. The theme for this annual summary is "Celebrating our Stories; Moving Forward Together." The stories, highlights and snapshots presented here fall within four main sections including: our government, our people, our community and our stories.

Please take the time to read through this report and learn more about the different things that we are working on. While it does not reflect every program that KDFN offers, this report is intended to provide a snapshot of the year in review and highlight some of the more notable accomplishments realized during the fiscal year.

In closing, I'd like to recognize the dedication of the team that we have the privilege of working with: our Elders, the Senior Management team, our dedicated staff and most especially, our Citizens.

We want to extend our sincere appreciation and recognition for the efforts of all those who are helping our First Nation grow, and we extend our best wishes to the outgoing Council.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Doris Bill'.

Doris Bill

Chief, Kwanlin Dün First Nation

CELEBRATING
O•U•R
Government





**STRATEGIC
PRIORITY
AREAS**

**Responsible Economic
Development**

Our Land & Resources

**Governance, Leadership
& Strong Government**

Summary Progress: Strategic Priorities 2011-2014

With less than a decade of self-government behind us, our Kwanlin Dün First Nation government has come a long way. Much progress has been made on behalf of our Citizens, and we are extremely proud of the commitment that the staff has shown in helping KDFN move forward as a proud and self-determining Yukon First Nation government.

With many positive things happening in our community, examples of this commitment are numerous:

- ✓ The Kwanlin Dün Cultural Centre was officially opened on June 21, 2012 and continues to be a beacon of pride for our First Nation. Planning is underway in further developing the waterfront area and in sharing Kwanlin Dün's history in this area.
- ✓ KDFN's Justice Department now has direct involvement in all child welfare matters involving Kwanlin Dün children through the signing of an MOA in 2012.
- ✓ This year, KDFN's Justice Department began implementation of a three-year Jackson Lake Wellness Team that will focus on the development of prevention, treatment and aftercare.
- ✓ KDFN Administration of Justice negotiations are underway; a clearer end vision is helping to shape the future areas of courts, corrections and enforcement for Citizens.
- ✓ Recent Yukon Asset Construction Agreements have provided Kwanlin Dün with numerous benefits, including renovations to the House of Learning and funding of a trainee position under the Employment Office.
- ✓ Our Health Centre is meeting community demand and has expanded "Doctor Days" services in addition to offering more traditional health practices and alternative healers.
- ✓ The Recreation Unit is growing and doing a good job in providing more options for regular, coordinated recreation activities for our community. At the beginning of this fiscal year in April and May alone, staff hosted 26 events and activities with well over 300 people participating.
- ✓ The community skating rink and ball field were upgraded, helping to support healthy family recreation in our community.
- ✓ Our Human Resources unit has been very effective in taking advantage of employment and training opportunities for Citizens by working with companies with projects on KDFN Lands HR has also made great strides in ensuring our public service is representative of the community.
- ✓ Last year, KDFN opened its own Employment & Training Office and provides assistance to Citizens with life skills training, career coaching, resume preparation, job readiness, and interview skills development to help prepare them to find gainful employment.
- ✓ KDFN is now able to provide apprenticeship opportunities within its housing program by hiring journeymen tradespeople that Citizens can apprentice under.
- ✓ Gas Tax funding enabled us to complete an exterior retrofit to the O'Brien apartments in 2013 in addition to a number of energy-efficient upgrades to several of our housing units.
- ✓ Since its restructuring just over two years ago, DUSK'A is thriving, and now provides, as part of its early learning centre, traditional language and cultural programming in its curriculum.
- ✓ KDFN's college/university graduate numbers doubled in 2013 over the previous year, while KDFN high school graduate numbers remained steady in 2013.
- ✓ KDFN has passed the Lands and Resources Act, which will pave the way for developing and using settlement land.
- ✓ The work of the Compensation Trust Working Group is well underway based on the direction provided by Beneficiaries.



Moving Forward: Strategic Priorities 2014-2018

The following Strategic Priority areas are from our 2014-2018 Strategic Plan which builds on the progress we have made since the development of our last strategic plan, and incorporates a new way of thinking about this government: a focus on results and impacts that benefit our people over time.

Our People and Community

Ultimately, this Government exists to represent and serve the Kwanlin Dün people and its community. This means providing support to Citizens in their desire to achieve a strong quality of life for themselves and their families. The government has a role to play in the lives of people by being involved in and promoting things like community wellness including healing, health, jobs, education, safety, justice and housing.

KDFN is committed to making a difference in the lives of Citizens.

THIS IS WHY WE MATTER:

- ✱ Kwanlin Dün communities are safe, healthy and free of crime.
- ✱ Every Citizen who wants a job can get one.
- ✱ Kwanlin Dün Citizens can access quality health care in their own community.
- ✱ Every Citizen who wants to own or rent a home, can.
- ✱ At-risk Citizens have the life skills and support they need to live productive lives.
- ✱ Every Citizen is given the opportunity to expand their education and reach their full potential.
- ✱ Traditional healing and community wellness is reflected in our approach to helping Citizens live a quality life.
- ✱ Kwanlin Dün Citizens have the employment skills, training and experience they need to compete in the Yukon labour market.





Gary Bremner

Our Culture and Elders

The strength and uniqueness of the Kwanlin Dün people lies in our traditional culture, values and language. The cultural leaders of our First Nation are our Elders, who pass the knowledge and traditions of our people from one generation to the next. This pillar involves things like communicating our culture to others, engaging our youth to become interested in our stories, traditions and language, and ensuring that our Elders are provided and cared for.

KDFN is committed to making a difference in the lives of Citizens.

THIS IS WHY WE MATTER:

- ✱ Kwanlin Dün Citizens are engaged in their culture, history, heritage, traditions and language.
- ✱ Kwanlin Dün traditional knowledge, heritage, culture and languages are reflected and promoted in KDFN government programs and services, in Kwanlin Dün communities and reflected in both the Yukon and Canadian story.
- ✱ Elders are treated equally and fairly, and receive the support they need to live an independent life in their community.
- ✱ Elders are actively engaged and consulted in our KDFN government.



Fritz Mueller

Responsible Economic Development

Generating wealth and economic opportunities for the Kwanlin Dün people, through the development of settlement land and the creation of entrepreneurs and business, is a key pillar for KDFN, particularly since economic growth is also an engine for job creation for Kwanlin Dün Citizens. This pillar addresses responsible economic development that is sustainable, meaningful, creates jobs and pride in our community, and does not have adverse or unmanaged environmental impacts that threaten the beauty of our Traditional Territory.

KDFN is committed to making a difference in the lives of Citizens.

THIS IS WHY WE MATTER:

- ✱ Kwanlin Dün is a tourism destination for the Yukon Territory.
- ✱ Kwanlin Dün artists and traditional storytellers receive the support they need to promote our culture.
- ✱ KDFN regulatory regimes, particularly around land use and economic development, are clear and effective.
- ✱ Large-scale economic development projects on KDFN settlement lands employ a minimum of 50 percent Kwanlin Dün citizens.
- ✱ Kwanlin Dün entrepreneurs and small business owners receive the support they need to grow and prosper.





Our Children and Youth

Children and youth represent the future of the Kwanlin Dün people. Investments must be made at a government level, including helping children at an early age by supporting traditional parenting and the Dusk'a Centre, to ensure that our children and youth not only have the education and skills they need to participate in an ever-changing labour market and take advantage of the many social and economic opportunities that life affords, but that they do so while maintaining a meaningful tie to the land, culture, traditions and language.

KDFN is committed to making a difference in the lives of Citizens.

THIS IS WHY WE MATTER:

- ✱ All youth graduate from high school or obtain their GED.
- ✱ At-risk children and youth are protected and supported, and remain in our community.
- ✱ Kwanlin Dün children and youth are actively engaged and supported in recreation, outdoor and traditional activities.
- ✱ Youth and children have access to positive role models and mentors.
- ✱ Youth receive the support they need to deal with issues such as suicide, bullying, staying in school and preventing substance abuse.
- ✱ Our children and youth receive the skills, knowledge and education they need to live healthy, productive, independent lives.



Gary Bremner

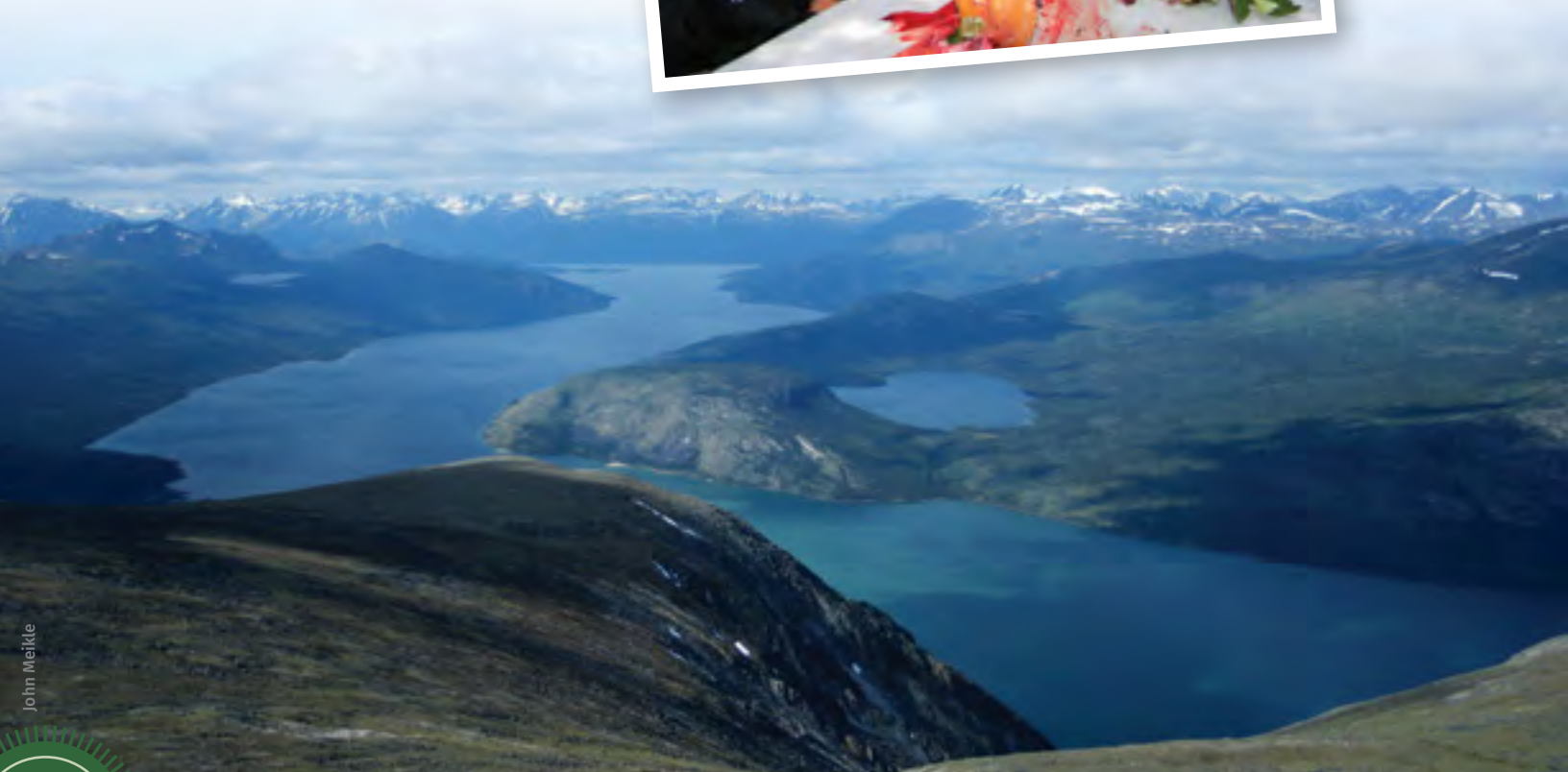
Our Land and Resources


The theme of 'our Land' runs through many aspects of Kwanlin Dün life, from traditional land uses to present day harvesting of animals such as caribou and moose, to economic development and wealth creation, to the building of new homes to support the growth of our community. A key element of this pillar is the wise stewardship of Kwanlin Dün land and resources to ensure that they are preserved for future generations.

KDFN is committed to making a difference in the lives of Citizens.

THIS IS WHY WE MATTER:

- ✱ Kwanlin Dün has a strong land planning and management framework in place that allows the Kwanlin Dün people to realize the benefits of using and developing its land and resources, while at the same time preserving it for future generations.
- ✱ The Final Agreement is fully implemented, which includes participation in all land and resource planning and management activities within the Kwanlin Dün Traditional Territory.





Governance, Leadership and Strong Government

John Weikle

The ability of KDFN to make or influence differences or impacts in the lives of the community it serves depends on a large part on whether the government has strong and healthy fundamentals. This includes the ability to have funds to deliver the programs and services needed by Citizens, the ability to invest and strategically leverage its resources to generate wealth and opportunities, and the ability to have and retain a motivated, trained and capable workforce.

KDFN is committed to making a difference in the lives of Citizens.

THIS IS WHY WE MATTER:

- ✱ Effective, motivated staff.
- ✱ KDFN workplaces are safe and healthy.
- ✱ KDFN attracts and retains a quality workforce.
- ✱ KDFN is fiscally responsible and sustainable.
- ✱ Kwanlin Dün Citizens are meaningfully engaged and consulted on matters affecting this government.



Gary Bremner

Our Departments, Programs and Services

Corporate Services (Administration)

Administration personnel provide Corporate Services that benefit the entire government. Services are provided to Chief and Council, to all of the departments, with some services extended to assist KDFN's arms-length entities.

Corporate Services includes:

- **Human Resources Unit:** Staffing services for positions within KDFN and supports the development and retention of existing KDFN staff.
- **Occupational Health and Safety:** oversees KDFN's compliance to workplace safety regulations and oversees related training, provision of equipment and development and implementation of procedural protocols around workplace health and safety.
- **Communications to Unit:** Develops and oversees all KDFN's strategic, intergovernmental and departmental communications, media and public relations for KDFN's key audiences.
- **Information Technology and Network Administration:** provides oversight and maintenance of KDFN's information technology and computing systems and development.

Administration's Corporate Services personnel offices are located in the Main Administration building at 35 McIntyre Drive.



Community Services

Community Services mandate includes the following:

- **Rental Property Management:** This area involves managing rental payments and arrears, home inspections, responding to concerns, performing maintenance and repairs, managing housing allocations, transfers and evictions. Tenant relations and communications falls under this area as well.
- **Capital Development:** This area involves planning and budgeting for capital expenditures, construction of new housing and infrastructure, implements First Nation Market Housing Program projects, manages contracts with suppliers.
- **KDFN Building Maintenance:** Perform inspections, fulfill maintenance and repair requirements including upgrades and renovations.
- **Land-based Infrastructure:** Cemetery maintenance, Fire Smart program, Elders cabins and facilities, trail development/Jackson Lake, pest control, snow removal, wood hauling.
- **Municipal Services:** Include: sewer, garbage removal, water delivery, pest control, snow removal, wood hauling.

Economic Development

In preparation for the completion of our Lands management regime, work in this department continues to focus on planning and is undergoing a comprehensive review of KDFN's Economic Development function and structures in addition to opportunities for KDFN.

Kwanlin Dün's Economic Development function encompasses the following:

- **Yukon Asset and Construction Agreement (YACA):** Per Kwanlin Dün's *Final Agreement*, benefits associated with YACAs from various capital development projects that take place within KDFN's Traditional Territory are to provide benefits for KDFN people through programming and infrastructure development.
- The recent expansion of the House of Learning to accommodate more classroom space was made possible through dollars made available through the FH Collins construction project, which is a YACA project.
- **KDFN's Corporation:** Business charter development for KDFN's numbered corporation, which will provide oversight of all KDFN's business investments and holdings.
- Funds from a YACA agreement from the Alexander Street seniors' home project provided funding for the Corporation CEO.
- **SGA Appendix A & B Lands within City of Whitehorse:** Assistance to Lands in mapping Lands instrumental for economic development opportunities; assistance to ECO in forming the beneficiary land allocation regulation.
- **Economic Development Plan:** Research and review process to form a Traditional-Territory wide Plan around economic development.

OF KDFN'S TOTAL 116 PERMANENT AND TERM POSITIONS...

61% of KDFN staff are KDFN members or immediate family.

[71 of 116 total permanent and term positions]

76% of KDFN staff are Yukon First Nation, KDFN or immediate family of KDFN.

[88 of 116 total permanent and term positions]

Education

Kwanlin Dün's Education department operates from the House of Learning and provides the following programs and services for KDFN Citizens:

- **Operating Aboriginal Labour Force Alliance (ALFA)-funded Training:** ALFA is a work-related fund that enables unemployed Yukon-based KDFN Citizens to access training for skills and certifications that are critical to securing certain types of employment. KDFN offers many training programs that offer relevant skills for employment utilizing ALFA funds.
- **Tutoring Program:** Tutoring services are provided at the House of Learning for school-aged children up to 21 years of age and is available on a daily basis. Literacy programming during school holidays and through the summer months are also offered through this program.
- **Post-Secondary Student Support Program:** The Post-Secondary Student Support Program provides financial and educational support to all post-secondary students and is designed to be supportive and flexible.
- **Computer Access:** The House of Learning computer lab and foyer computer station provide computer and Internet access for KDFN Citizens to use for study, research, job searches and email at the House of Learning.
- **Life Transitions Services:** A qualified Social Worker provides comprehensive holistic services to assist Citizens in developing independence and self-reliance through addressing their personal barriers. Assistance is provided in the form of counselling, and interpersonal skills development coaching. This position works collaboratively with the Health Centre's Counselling Services Unit.
- **Social Assistance Program:** KDFN's Social Assistance program operates under the Education department and is administered through offices located at the House of Learning.
- **Employment Services:** This Office located within the House of Learning works one on one with KDFN Citizens in the areas of career and life planning, employment-related training and development action plans, job readiness coaching, job search, and employment retention plans. The Employment Services Office maintains an active job board of ALL available employment opportunities within Yukon by all Yukon employers.
- **Dusk'a Headstart Family Learning Centre:** Offers early childhood learning programming and pre-Kindergarten readiness programming that incorporates culturally-based teachings into the curriculum. Dusk'a's curriculum is enriched through the participation of community Elders who assist in providing cultural-based and traditional language teachings to the youngsters. Dusk'a's pre-Kindergarten and cultural curriculum is celebrated by the KDFN community and educators alike for quality, relevance and effectiveness.



OF ALL **KDFN'S AUXILIARY AND CASUAL STAFF...**

92% are KDFN or immediate family
of KDFN members.

[This statistic is limited by the information provided by employees, however non-KDFN staff in this category is rare.]

Executive Council Office

The Executive Council Office (ECO) serves as a central source for services, expertise and advice in areas that influence and guide the overall functioning of the Kwanlin Dün First Nation government and oversees the development and implementation of good governance.

In addition to actively consulting and engaging the KDFN community, the Executive Council Office (ECO) provides advice and support to all Kwanlin Dün Governing Bodies, including the General Assembly, Chief and Council, Elders' Council, Youth Council and Kwanlin Dün's Executive Director and all Kwanlin Dün departments.

ECO services Include:

- **Legal and Regulatory Policy Services:** KDFN's Policy Unit works with KDFN departments to coordinate and prepare legislation, regulations, terms of reference, policies, procedures and resolutions; and oversees and manages constitutional review and referendum processes.
- **Implementation:** This area of ECO deals with; the implementation of KDFN's *Final Agreement* and *Self-Government Agreement*, working closely with Yukon's other self-governing First Nations; meeting requirements of KDFN's Financial Transfer Agreement; coordinating negotiation of programs and services.
- **Citizenship:** The Citizenship Registrar is responsible for maintaining KDFN's citizenship registry including the name, birth date and current address for all Kwanlin Dün Citizens and provides information regarding entitlement, eligibility and application procedures to applicants.
- **Administrative Coordination:** Provides support and coordination for staff; documentation and statistical support, oversight for events and special projects; provides support for KDFN's boards and committees including maintaining terms of reference, tracking committee appointments and recruitment.
- **Records Management:** Responsible for the overall effective organizational management of all electronic and paper-based records for KDFN including: storage, classification, retention and disposition scheduling, digitization and database maintenance.

Health

Kwanlin Dün assumes responsibility for the management, administration and delivery of a number of health-related programs formerly managed and administrated by the First Nations & Inuit Health Branch of Health Canada. Kwanlin Dün is the only Yukon First Nation with its own Health Centre.

- **Health Promotion:** This Unit provides integrated and comprehensive health education, disease prevention, harm reduction and health promotion programs and services. Through a variety of programming, this team is responsible for the bulk of care provided to clients from birth to age 60. Clients are seen at the KDFN Health Centre, in their homes, on the street or at Whitehorse General Hospital.
- **Home and Community Care:** Home care services and in-home supports provided to individuals and families from health assessments, check-ups and follow-up, to referrals of all kinds, transfers to and from medical appointments, prescription pick-up services and assistance with instructions, advocacy and education, hand and foot care, home visits for wound care, assistance with hospital discharge planning and support and home-based post-surgical care in addition to programs and events throughout the year for clients.
- **Counselling Services:** Our counsellors provide a range of counselling services for individuals, couples, and families of all ages assisting with many kinds of life issues. Counselling Services also provides referrals and outreach counselling (Whitehorse Correctional Centre, Whitehorse General Hospital and within the KDFN community).
- **Recreation Services:** This Unit plans, coordinates and provides community-based recreation programming for KDFN youth. Programs and activities include girls and boys activity and social clubs, skating, basketball, baseball and activity camps during school holidays.

Justice

The mission of KDFN's Justice Department is to provide a comprehensive range of justice, corrections, child welfare and land-based and cultural healing related programs and services to the Citizens of Kwanlin Dün First Nation and within limits, to Yukon First Nation and other people. In addition, the department works to build additional capacity for the implementation of self-government in community justice and related areas.

The department mandate includes the following:

- **Justice Program and Restorative Justice:** Provide assistance and support using First Nation values, restorative justice principles and practices when possible to KDFN Citizens and families in conflict with the law or in need of support in victim services, child welfare, probation, corrections or court related services.
- **Child Welfare:** Support children and families in healthy cultural family life and provide advocacy related services to families dealing with child welfare issues.
- **Land-based healing and related programs:** Further develop and deliver land-based healing programs.
- **Administration of Justice Agreements and related work:** Advance the administration of justice process with the purpose of developing KDFN authority and capacity in priority areas.
- **Community Justice and Safety:** Improve safety in the community of KDFN.
- **Support to the Judicial Council:** Provide administration and financial management support to the Judicial Council.
- **Interdepartmental Initiatives:** Engage in interdepartmental collaboration to improve programs and services for KDFN citizens and the community as a whole.

CHIEF, COUNCIL AND EXECUTIVE OFFICES...

83% are KDFN members or immediate family.
[10 of 12 total]

92% are 'First Nation/Aboriginal' ancestry or descent
[11 of 12 total]

Lands and Resources

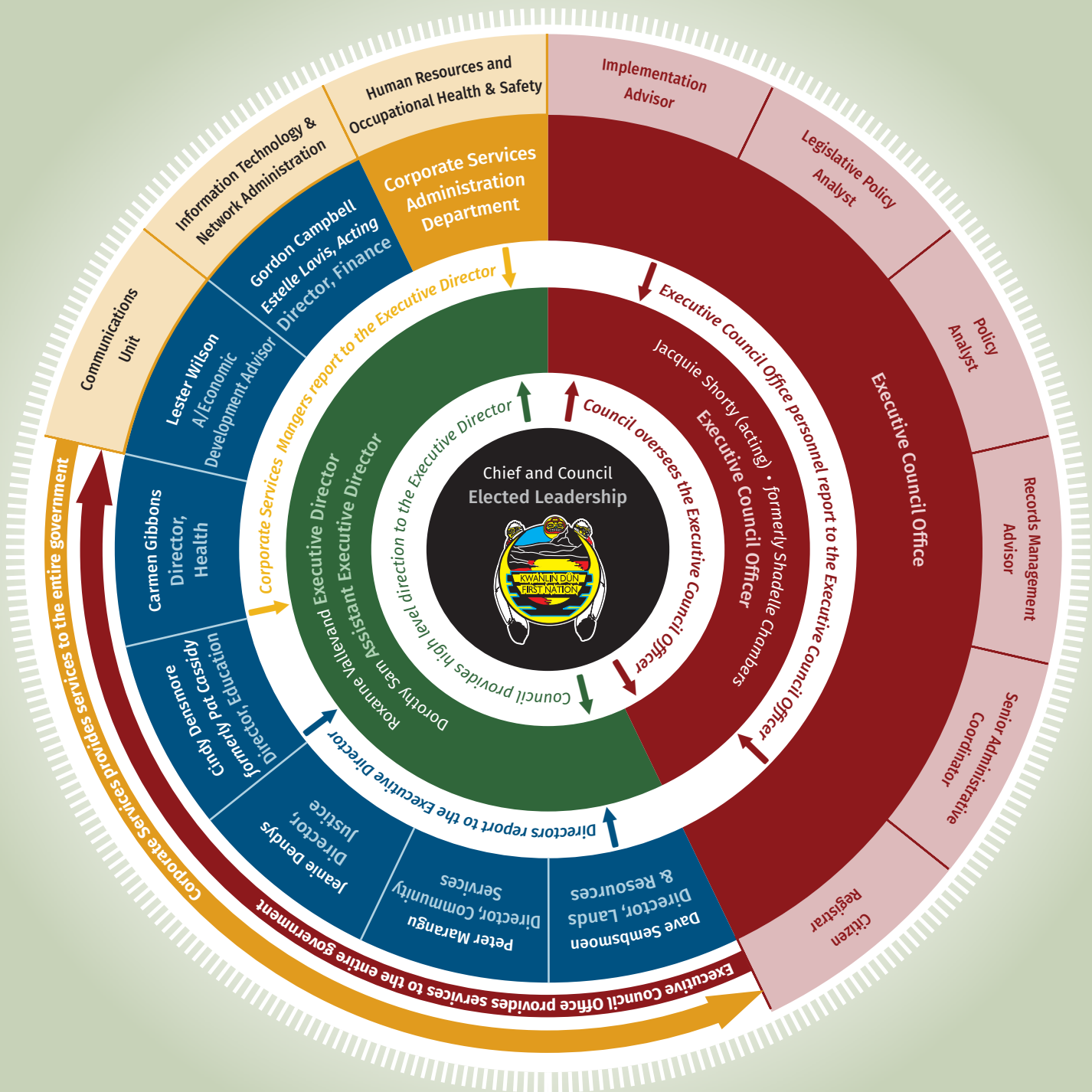
The department mandate includes the following functions:

- **Fish and Wildlife:** Wildlife management planning, hunt permitting, habitat protection, legislative review.
- **Planning:** Urban lands, rural lands, special management areas, forestry, gravel and other resources.
- **Land Administration:** YESAB and other development project reviews, Settlement Land registry, leasing and other authorizations.
- **Natural Resources Management:** Forest, mining, oil & gas and water resource management legislative, policy and program review and development with Yukon.
- **Heritage:** Inventory, mapping, application of data in planning and YESAB.
- **Geographic Information Systems (GIS):** Mapping, spatial data organization.
- **Departmental Administration:** Records management, personnel, policy development, budgeting and proposal writing, preparation of briefings, intergovernmental communication.



John Weikle

KDFN Organizational Chart — Leadership and Senior Management Team



MANAGEMENT TEAM

Department Directors, HR and Communications Managers...

36% are KDFN members or immediate family.

[4 of 11 total]

45% are 'First Nation/Aboriginal' ancestry or descent

[5 of 11 total]

KDFN Health Centre – By the Numbers:

9-10 Girls turned out to 'Girl's Night' youth club offered by KDFN's Recreation Unit.

14,757

Approximate number of client contacts through Health Centre.

Not including outreach services offered off-site.

1,950

Approximate number of client visits/year for doctor services, with 130 clinic days provided and serving over 600 unique clients. Doctor services are provided at the Health Centre 3 days/week by 3 different physicians.

375

Number of individual clients accessing counselling services.

2,500 Walk-In Clinic:

Average number of clients/year served by the KDFN Health Centre walk-in clinic.

4,624 ONE ON ONE

counselling contacts during reporting period.

3,726

Counselling hours provided through KDFN Health Centre.

1,946

Number of unique clients served at KDFN's Health Centre.

Not including client counts accessing KDFN's outreach services offered off-site.

5-10 youth

participating weekly in the **Kwanlin Koyotes** ski club over the winter months.

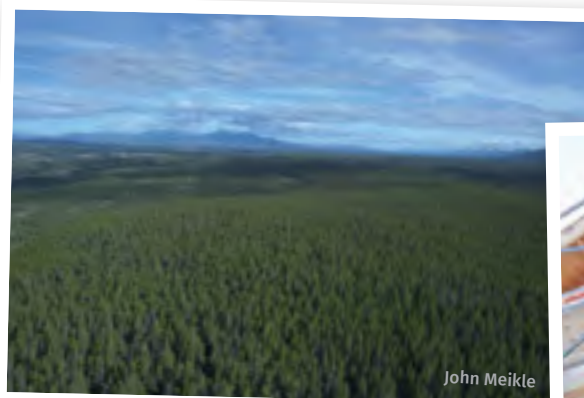


Fritz Mueller

Milestones in Establishing a Land Regime for Kwanlin Dün

Kwanlin Dün First Nation's *Lands and Resources Act* was passed by Chief and Council this past February. Chief and Council, supported by the Land and Resources Department (LRD) and the Executive Council Office (ECO), is working a number of key items required to bring this Act into effect.

Next steps:



Laws:

The Act gives the Land and Resources Director general authorities. These need to be clarified in regulations and policies. Examples of areas requiring regulation include: timber harvest, authorizations for commercial leases, land use planning, and residential authorizations.

The government recognizes that the most urgent need is for clarity on authorizations for Kwanlin Dün First Nation people to access Settlement Land for residential purposes. This is being worked on by KDFN's Lands and Resources department and Executive Council Office.

Planning:

Planning of KDFN Settlement Land is needed to meet a number of objectives of the First Nation. These objectives include being able to provide land for Citizens for residential use, support for revenue generation, and support for traditional activities on the land.

KDFN's Lands and Resources Department proposes that all Settlement Land across KDFN's Traditional Territory undergo a high-level planning exercise. The goal of planning at this scale is to document an overall vision for the use of land. The Traditional Territory land use vision will establish the values and principles that will guide longer term planning throughout the Traditional Territory.

Based on the values and principles put forward in the Traditional Territory land use vision, subsequent planning initiatives will develop detailed ecosystem-based plans for all Settlement Land within Kwanlin Dün's Traditional Territory.

Land Management/ Administration:

KDFN is working on a number of tasks required to begin issuing authorizations for Settlement Land. This includes: finalizing a suite of forms for specific types of leases and other authorizations; gaining access to, or establishing a land registry.

This groundwork is required for situations where lease holders require financing to build a house or business; and establishing the structures, such as development corporations, required to administer authorizations and collect revenue from lease holders (lease fees, property tax, etc.).

Milestones in KDFN Administration of Justice Negotiations

Throughout the administration of justice talks the KDFN negotiation team has been clear and consistent in their message to federal and territorial representatives — KDFN views the administration of justice negotiations as an opportunity to achieve meaningful change for Kwanlin Dün.

KDFN views the administration of justice talks as a real opportunity to:

- improve access to justice for Kwanlin Dün (also in the context of labor and human rights to Kwanlin Dün employees);
- work in cooperation with other governments;
- to ensure Kwanlin Dün citizens and families are governed by Kwanlin Dün principles, values and customs, and;
- to develop processes that can provide for meaningful outcomes that will improve the well-being of Kwanlin Dün citizens and families, which is also beneficial for Canada and Yukon.

Our Vision:

Built on the insight of the KDFN Council, the KDFN negotiation team continues to push federal and territorial representatives at the table to develop an agreement that:

- ✱ will provide the necessary tools to break the cycle of ineffective justice related approaches;
- ✱ will build capacity and processes within the community for KDFN Citizens and families to be governed in accordance with traditional principles and values; and
- ✱ to develop a supportive environment where Kwanlin Dün Citizens and families are no longer treated as statistics or part of a justice system industry.

Next steps:

Advancing KDFN's justice interests:

Meaningful change in a large federal system guided by individuals who live in Ottawa will require the development of meaningful relationships between KDFN representatives and federal policy advisors, deputy minister and ministers, who develop the policies, inform the mandate and instruct the federal representatives.

Overall the achievement of an administration of justice agreement that reflects and responds to KDFN's justice interests will require ongoing negotiations and a clear lobby strategy in the 2014-2015 fiscal year.

Partnering for Success:

New Funding Announced for KDFN Healing Programs

Kwanlin Dün expanded its cultural and land-based healing options thanks to new government funding announced during the 2013-2014 fiscal year.

At the opening of KDFN's *Healing Together* gathering in March 2014, the Government of Yukon announced that it would be providing \$1 million spread over three years to help Kwanlin Dün offer more programs at Jackson Lake.

The Government of Yukon funding will allow us to expand our on-the-land programs at Jackson Lake. We'll be able to offer comprehensive 4-week culturally-based programs to meet the needs of Yukon citizens interested in land-based healing.

The federal government has also contributed significant funding to our healing programs and services. Last fall, Health Canada committed to providing \$1.5 million over three years.

The federal funding has allowed us to develop and provide cultural and clinical options through a range of prevention, outreach, assessment, treatment, counselling and case management services. These new services support and complement the 4 week land-based programs delivered at Jackson Lake. We are working with other partner Yukon First Nations on our aftercare service delivery model.

The funding has allowed for the creation of the Jackson Lake Wellness Team and the opening of a new office within Kwanlin Dün First Nation.

Progress in the Development of KDFN Laws

Laws are one of the elements within the legal and regulatory hierarchy that outline the formal rules that a democratic government system must follow in its operations.

You can learn more about the steps that we follow to enact and to bring a new law into force by reading sections 48 and 49 of the Constitution of the Kwanlin Dün First Nation, available on our website.

Progress on Legal and Regulatory Measures during the 2013-14 fiscal year:

NAME OF REGULATORY INSTRUMENT	STATUS	DATE
Statutes and Regulations		
Elections Act	In Force	14-May-2013
Lands and Resources Act	Enacted	06-Mar-2014
Authorization Regulation	Enacted	06-Mar-2014
Bills		
Freedom of Information and Protection of Privacy Act	First Reading Complete	20-Nov-2013
Investment Governance Act	First Reading Complete	05-Jun-2013
Policies		
Finance Policy and Procedure Manual	Approved	12-Sep-2013
Amendment: Personnel Policy and Procedures	Approved	06-Jan-2014

Prepared Policies in Draft format :

For consultation and/or Council approval

- *Post-Secondary Education Program Policy*
- *Recreation Program Policies and Procedures*
- *Counseling Services Policies*
- *Home Care Services Policies*
- *Occupational Health and Safety Policy*
- *Elders Benefits Policy*
- *Beneficiary Consultation Policy on Amendments to the Final Agreement*
- *Records Management Policy*
- *Housing Policy*
- *Citizens Hardship Policy*
- *Citizens Travel Expenses Policy*
- *Vehicle Use Policy*

CELEBRATING
O•U•R
People



Our People & Community

Our Children & Youth

STRATEGIC
PRIORITY
AREAS



Supporting Local Artisans

KDFN's Donations Committee

Kwanlin Dün's donations and artwork committee supported booth costs for KDFN crafts persons to participate in the Trade Show held in conjunction with the Assembly of First Nations (AFN) Annual General Assembly that was held in Whitehorse during the summer of 2013.



*Pictured here:
Kwanlin Dün Elder Annie
Smith and Temira Vance
sell their creations
at the AFN tables.*

Premier Delivers Tribute to Annie Smith in Legislature

Leading in to the 2013-14 budget, Yukon's Premier opened the legislature with a tribute to Kwanlin Dün Elder Annie Smith, whom he described as "an icon of Yukon's First Nation sewing and beading community." According to tradition, the Finance minister wears a new pair of shoes to deliver the budget and on that day Premier Pasloski wore a new pair of mukluks made by Annie Smith.

The Premier made a stirring tribute honouring Annie's lifelong development and sharing of her sewing and beading skills and tradition.

Even today, at the age of 87 years old, Annie is still busy sewing and shares her knowledge and skills with others

by travelling to communities and schools and working with various First Nation organizations to foster cultural activities such as fishing, hunting, tanning, language and crafts. During this past summer of 2013 Annie was presented with the Queen Elizabeth II Diamond Jubilee medal in recognition for all that Annie Smith has contributed to Yukon and to Canada as a whole.



Go to www.legassembly.gov.yk.ca/coverage.html for video or audio version of the full tribute to Annie Smith



Kwanlin Dün Elder Judy Gingell Invested into the Order of Canada

On May 3, 2013, His Excellency the Right Honourable David Johnston, Governor General of Canada, presided over an Order of Canada investiture ceremony at Rideau Hall. Kwanlin Dün Elder Judy Gingell was among the 44 recipients being honoured that day. She was invested as Member of the Order of Canada.

For more than 40 years, Judy Gingell has promoted and advanced Aboriginal rights and governance in Yukon. As chair of the Council of Yukon First Nations, she was instrumental in self-governance and land claims negotiations with the Government of Canada. She served as Yukon's first Aboriginal commissioner and was renowned for her ability to build bridges between peoples, notably by raising awareness of First Nations culture through the annual Commissioner's Potlatch. As a leader and Elder of Kwanlin Dün First Nation, she has ensured that First Nations communities are key players in the territorial economy.

The Order of Canada was created in 1967, during Canada's centennial year, to recognize a lifetime of outstanding achievement, dedication to the community and service to the nation. Since its creation, more than 6,000 people from all sectors of society have been invested into the Order.

Sgt. Ronald Duchesne, Rideau Hall © Her Majesty The Queen in Right of Canada represented by the Office of the Secretary to the Governor General (2013).



*Kwanlin Dün Elder Judy Gingell
pictured with David Johnston,
Governor General of Canada.*

KDFN Workforce by the Numbers

CORPORATE SERVICES / ADMINISTRATION

Includes HR, Communications,
Information Technology:

42% are KDFN or
immediate family.
[5 of 12 total]

50% are 'First Nation/
Aboriginal' ancestry
or descent.
[6 of 12 total]

HEALTH

42% are KDFN or
immediate family.
[10 of 24 total]

58% are 'First Nation/
Aboriginal' ancestry
or descent.
[14 of 24 total]

COMMUNITY SERVICES

90% are KDFN or
immediate family.
[5 of 9 total]

FINANCE

55% are KDFN or
immediate family.
[5 of 9 total]

EXECUTIVE COUNCIL OFFICE

57% are KDFN or
immediate family.
[4 of 7 total]

71% are 'First Nation/
Aboriginal' ancestry
or descent.
[5 of 7 total]

Honouring the Contributions KDFN's Staff

Council hosted a staff appreciation luncheon at the Potlatch House over the summer during the 2013-14 fiscal year in recognition of the valuable contributions of our employees. All KDFN employees were invited to attend the luncheon that featured games, entertainment and a special presentation to recognize employees that have been with KDFN for five or more years. We are proud to share that over 20% of our full-time permanent employees are in the long service category, having stayed with Kwanlin Dün for five or more years.

*In Appreciation
of all Your
Hard Work*



Donna Holcomb is Kwanlin Dün First Nation's longest-serving employee with 22 years of service.

5 Years:

Billi Jo Alexis
Jeanie Dendys
Helen Holway
Henry Johnson
Christina Sim
Darlene Smith
Lily Sembsmoen

10-15 Years:

Gary Bailie
Eva Burns
Mary Dawson
Carol Shorty
Lester Wilson

16-20 Years:

Millie Gage
Carmen Gibbons
William Smith

7-10 Years:

Blair Blois
Joseph Graham
Eddie Scurvey
Dave Sembsmoen
Marion Fayant
Marie Martin
Clara Shorty
Irene Winzer
Tracy Oles
Denis Peter
Millie Sam

20+ Years:

Donna Holcomb
Shirley Smith

Using a 'Whole Person' Approach to Helping People

KDFN Employment Services Office

During the summer of the 2013-14 fiscal year, Kwanlin Dün opened its Employment Services Office, located at the House of Learning in McIntyre.

The Office is staffed by a full-time Employment Services Officer. In addition, new funding allowed for the hiring a Trainee position, staffed by Roxanne Johnny a KDFN Citizen. The purpose of the Office is to assist Kwanlin Dün Citizens in meeting their employment goals no matter where they are in their employment journey.

Each person's path to satisfying employment looks different and each person's employment goals are unique to them. The staff at the Employment Services Office work one-on-one with each person to create their own path toward employment. Employment Office staff offer support for each client as they move through the steps of the plan toward finding and keeping rewarding employment.

The Employment Services Office works within KDFN's team approach to assist Citizens in reaching their goals. This case management approach recognizes that one aspect of a person's life can have an impact on other areas of their life. A person wanting to move forward in one area of their life may also need support and assistance in other areas. When clients ask for help in different areas, KDFN departments are ready to work together to meet that person's individual needs.

The Employment Services Office can connect clients to other services within Kwanlin Dün or in Whitehorse to help them move through challenges that they face in securing rewarding employment. The Office also has ties to employers, counselling services, education, labour market programs and information, job opportunities of all kinds and training opportunities. The Employment Services Office can connect clients to the information and services they need to move ahead, but most importantly, stays connected to the client every step of the way.

The Employment Services Office is located in the House of Learning and is open from 8:30–4:30 p.m., Monday through Friday. Drop-in's are accepted, but appointments are recommended so that staff can prepare for your visit.



KDFN's Employment Services Office can help KDFN Citizens to:

- ☀ learn how and where to look for jobs and how to apply for jobs;
- ☀ prepare and practice for an interview;
- ☀ create a targeted/specific resume and cover letter that has the right information in it;
- ☀ link to information about jobs that are or will be in demand;
- ☀ find jobs that match your skills, interests and personality;

The Employment Services Office keeps regular and up-to-date:

- ☀ job bulletin board postings including government and industry-specific jobs;
- ☀ labour market information about which jobs are in demand or will be;
- ☀ contact with local employers on their current needs for employees;
- ☀ information on training, educational, mentoring programs and opportunities;
- ☀ workshops and information sessions on employment-related topics.

KDFN Workforce by the Numbers

EDUCATION & SOCIAL ASSISTANCE

Not including Yukon College staff; includes school Crossing Guard and CELCs

71% are KDFN or immediate family.
[10 of 14 total]

86% are 'First Nation/Aboriginal' ancestry or descent.
[12 of 14 total]

DUSK'A HEADSTART FAMILY LEARNING CENTRE

46% are KDFN or immediate family.
[3 of 13 total]

69% are 'First Nation/Aboriginal' ancestry or descent.
[9 of 13 total]

LANDS AND RESOURCES

40% are KDFN or immediate family.
[2 of 5 total]

JUSTICE

Excluding Jackson Lake

60% are KDFN or immediate family.
[3 of 5 total]

100% are 'First Nation/Aboriginal' ancestry or descent.
[5 of 5 total]

Creating Employment Pathways through Training and Mentorship Positions

An important part of Kwanlin Dün's approach to Human Resources involves continually seeking out and leveraging opportunities to create employment for KDFN members.

One of the ways that we are doing this is through trainee and mentor positions that provide work experience and on the job training by working under an experienced mentor. These positions provide members with the opportunity to gain work experience and training that they can use to pursue employment with KDFN or that they can bring to other organizations.

In the 2012-13 fiscal year, Kwanlin Dün created and hired members in to temporary trainee and mentorship positions with funding support through an Indian and Northern Affairs Canada (INAC) program. Kwanlin Dün was successful in accessing funding dollars for mentoring positions again during the 2013-14 fiscal year.

These positions provide for a minimum of 15 weeks' employment and provide on the job training for members.

Under the program, Jeanine George was hired as KDFN's Records Management Clerk Trainee to work as part of Kwanlin Dün's records management team.

Kwanlin Dün's trainee positions are supported by a learning program with modules that the incumbents complete during the course of their employment in the trainee program.

**Jeanine George, KDFN's
Records Management
Clerk Trainee**



KDFN's Wildland Fire Management Crew

Through a partnership with Yukon government, Kwanlin Dün recruited three Citizens for crew positions on Yukon government's Wildland Fire Management crew for the 2013 forest fire season.

Kwanlin Dün members Kory Sawrenko, Daniel Cletheroe and Darcey Carlick worked on the crew and were commended for their dedication in working through the duration of the 2013 fire season and remaining together as a crew for the duration. The 2013 fire season was a busy one and ranked as the fifth most severe in the territory in the last 55 years. A total 176 fires burned in Yukon this season and burned approximately 270,000 hectares which is 150 per cent more than normal.



Kudos to Kory, Daniel and Darcey on a job well done! Wildland Fire Management has expressed an interest in bringing on more Kwanlin Dün crew members in the future.

Kwanlin Dün's Wildland Fire Management crew members worked one of Yukon's busiest fire seasons.

KDFN Workforce by the Numbers

JACKSON LAKE

33% are KDFN or immediate family.
[1 of 3 total]

100% are 'First Nation/ Aboriginal' ancestry or descent.
[3 of 3 total]

100% of support staff are 'First Nation/ Aboriginal' ancestry or descent.

ECONOMIC DEVELOPMENT

100% are KDFN or immediate family.
[3 of 3 total]

For information purposes only; Statistics generated as of July 28, 2014 based on filled permanent and term positions only and excludes vacant positions. Accuracy is limited to the accuracy of KDFN's citizenship list and employee self-declaration.

Internal Career Development Positions

Part of the Human Resources mandate within KDFN is to provide employees with training and development opportunities to increase their competence in present jobs and to prepare for advancement. During the fiscal year 2013-14, the following KDFN employees were the successful job candidates in the following career development opportunities within KDFN:

- **Estelle Lavis** assumed a one-year term as Acting Director of Finance from her regular position of Finance Comptroller.
- **Miranda Vigliotti** worked in one-year term position as Finance Comptroller from her regular General Finance Clerk position.
- Within the Health department, **Crystal Edzerza** worked in the one-year term position of Acting Manager of Home and Community Care from her regular position as Community Health Nurse.
- **Lester Wilson** assumed a one-year term position with KDFN as Economic Development Advisor from his original position in Lands as GIS/Data Maintenance Specialist.
- **David Sembsmoen** became KDFN's Acting Director of Lands, Resources and Claims Implementation while continuing to cover the duties of his original position as Manager, Fish and Wildlife.

CELEBRATING
O•U•R
Stories



Our Traditional Culture
& Elders

STRATEGIC
PRIORITY
AREAS



Kwanlin Dün

Waterfront Heritage

Interpretation Project



An important provision of the Kwanlin Dün Final Agreement specifies the steps and process required to present the history of the Kwanlin Dün people along the waterfront.

A working group was formed in the summer of 2013 to oversee this project with representatives from Kwanlin Dün, Canada, Yukon, and the City of Whitehorse.

This significant project totalling over \$700,000 is to be completed within three years of the formation of the Working Group, as specified in the *Final Agreement*.

Phase I for this project has been completed and includes an extensive identification and master bibliography of materials held among numerous institutions relating to the Whitehorse waterfront, focussing primarily on the downtown area, but also including sites between Marsh Lake and Lake Laberge that relate to Kwanlin Dün's history along the Whitehorse waterfront.

Images, print materials, articles, existing heritage interpretation and audio recordings or interviews relating to Kwanlin Dün's waterfront heritage are all documented presently.

Next steps:

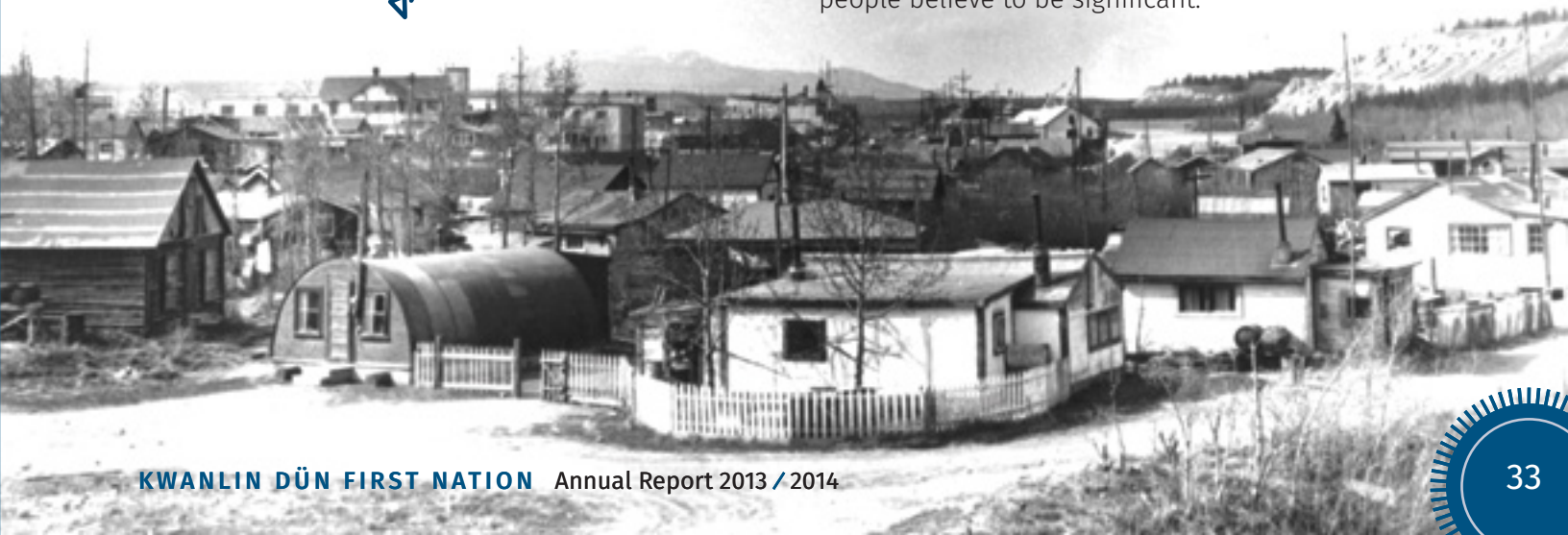
Phase II of this project will include the steps needed to prepare a Kwanlin Dün Waterfront Heritage Interpretive Plan and resource manual.

This phase of the project will also involve consultation with the Kwanlin Dün community to gather additional stories and materials that could be used in the interpretation of the history along the waterfront. Community members will also be asked for their input and guidance on themes that may be used to interpret the history and the stories of Kwanlin Dün people.

Plans include contracting a Kwanlin Dün community liaison person to assist in engaging the Kwanlin Dün community for their input on this project, including gathering materials that could be used in the history interpretation.

The Interpretive Plan will define the requirements that the physical interpretation of Kwanlin Dün's history along the waterfront should be based on available interpretive themes and audiences. This definition will be guided by extensive consultation and work with the community, to ensure that the stories and information is authentic and consistent with what Kwanlin Dün people believe to be significant.

Whiskey Flats



Healing Together with Land & Culture: Gathering of Wisdom

At the end of March 2014, Kwanlin Dün hosted a very successful three-day gathering on land and culture-based healing.

The *Healing Together* gathering offered the opportunity for wellness staff from First Nations and other agencies, Elders, youth and other community member to come together and share what they knew about healing with a focus on land, culture and community. The Cultural Centre's Long House was full to the brim with participants and speakers from all over the Yukon, North BC, NWT, Saskatchewan, Quebec and New Brunswick.

The event also gave Kwanlin Dün the opportunity to showcase its well-recognized Jackson Lake healing program.

"We wanted to share what we have learned about land-based healing with other projects across the country. We wanted to see our knowledge live on," said Jeanie Dendys, Director of Justice for KDFN. "Our work isn't just about our own people, but about everyone that needs to find better ways of healing, ways that are more appropriate for who they are and where they come from."

A strong message throughout the three days was that it was important to begin with ceremony and rely on spirit and spiritual connection as a foundation for the work that we do. The gathering was opened with the lighting of a Sacred Fire which was kept burning by fire keepers throughout the gathering until it was closed. People also visited the fire keepers' tent to share and learn about cultures and ceremonies. Everywhere there was a strong sense of giving and connecting.

"It is time for our people to come together as a family, like we did throughout the gathering, to honour and hold sacred this spirit of wellness," noted Phil Gatensby, one of the fire keepers and a member of the Jackson Lake Wellness Team. "We all need to carry it forward as we create a future of humanity."

Funding for the Healing Together gathering was provided by Health Canada. Information from the gathering is available at www.kwanlindun.com.

You Tube

Time for a Movie?

Check out KDFN's YouTube Channel!

Kwanlin Dün has its own channel on the popular online video-sharing website, YouTube. Visit our Channel to see our growing collection of KDFN videos www.youtube.com/user/KwanlinDün.

Subscribe to our channel to be notified when a new video is posted. Some of our recent videos include:



"Listen to the Stories" - Celebration Feast & KDFN History Book Launch Gala

A video journal of the "Listen to the Stories" Celebration Feast & KDFN History Book Launch Gala featuring vibrant storytelling and performances bringing the journey of Kwanlin Dün to life.



Kwanlin Dün First Nation - People's History & Recent Accomplishments

This video presents the history of the Kwanlin Dün people of the present-day area of Whitehorse, Yukon through the journey of becoming a self-governing First Nation, with recent highlights within the community.



Kwanlin Dün First Nation's Jackson Lake Healing Camp

Kwanlin Dün is widely recognized for its leadership and success in developing and implementing a unique First Nation cultural- and-land-based approach to its drug and alcohol treatment program at Jackson Lake Healing Camp located near Whitehorse.

Other videos on our Channel:



Video Series of the Kwanlin Dün Cultural Centre Grand Opening:

- Speech by Chief Rick O'Brien
- Procession and Welcome
- Arrival of the Canoe
- Community Voices



Ajana'ttha

KDFN Elders Portraits Project

The Kwanlin Dün Cultural Centre *Ajana'ttha*—KDFN Elders Portraits Project has been underway since early January of 2014, with ten Elders participating through the winter and more scheduled for early spring. Elders recorded their life stories with researcher Linda Johnson, along with memories of events, people and places they have known over many decades. Each Elder was also photographed by Mark Rutledge, an Ojibwa from the Little Grand Rapids First Nation who lives here now with his family.

The Elders Council and the Kwanlin Dün Cultural Centre program staff hoped the project would be interesting for Elders and their family members—and it has been great—for the Elders to record their memories and for the researchers to hear them. People are proud to contribute their knowledge for future displays and programs at the Cultural Centre. Elders will receive a booklet with their images, recordings and transcripts to share with their families and future generations. We'll also have a celebration event to honour the Elders and their work on the project in the coming months.

The interviews really celebrate the rich wealth of oral traditions preserved by KDFN Elders regarding many facets of First Nations culture and lifestyles, plus their contributions to the Yukon over the last century. The Elders who are recording their memories for this project range in age from their late 60s to mid 90s, meaning they all started life in traditional settings with their extended families, following a seasonal round as “part of the land and part of the water”. They heard first hand their Elders’ stories and lessons about their values and responsibilities, the cherished resources of the land, ways of travelling and harvesting, along with the social and spiritual beliefs that sustained their ancestors through countless generations. They learned about the profound changes of the fur trade, the gold rush, the Alaska Highway and new technologies such as manufactured clothing, guns, metal implements, and the wage economy.

This group of Elders also lived through residential schools, the imposition of the Indian Act, the rise of post WW II mining activity, development of roads, movement of communities, negotiation of land claims and self-government treaties, which all had huge impacts on their lives. The Elders of today possess a unique perspective on the history of their people and the Yukon, important observations that are not recorded elsewhere. Each person has found a unique path in the world—now is their time to reflect upon those events, document their experiences, and consider the impact of so much rapid change for their descendants.



Elder Sophie Smarch
(top right) and
Elder Louie Smith
(top left and
bottom right)

Photos this page by Mark Rutledge

Welcoming National First Nations Leaders in 2013

Kwanlin Dün First Nation proudly hosted the Assembly of First Nations Annual General Assembly in the summer of 2013, and welcomed over 500 First Nations leaders and delegates from across Canada to our Traditional Territory for this very important event.

It was fitting that the 2013 AFN Annual General Assembly was held in the Yukon.

2013 marked the 40th anniversary of “Together Today for our Children Tomorrow”, as well as the 20th anniversary of the signing of the Umbrella Final Agreement... both of which are the foundational documents for Yukon First Nation land claims and self-government.

Our Elders who began this process over 40 years ago saw the need to empower our Citizens and communities—through the negotiation of land claim and self-government agreements—in order to have more self-determined and prosperous futures.

The AFN GA provided a unique opportunity for Yukon First Nations to share our successes, and to learn from other First Nations.



Sharing in the traditions of our homeland with visitors. Kwanlin Dün hosted AFN GA delegates in sharing the tradition of the sacred fire over the course of their meetings in Whitehorse.



Celebrating Our Stories

Book Launch and Celebration Feast

Kwanlin Dün celebrated the launch of its long-awaited book chronicling the history and the journey of the Kwanlin Dün people at the Kwanlin Dün Cultural Centre on November 1, 2013.

The program of events for the evening followed the major themes of the story of the Kwanlin Dün people and their history. The gala event was emceed by KDFN Citizen Victoria Fred and featured performances and presentations by several of our KDFN Citizens to bring the stories and the history of the people to life.

The telling of the history began with a presentation of the "Creation Story" by Sharon Shorty.

The next segment introduced Kwanlin Dün's culture in "Our Traditions, Our Way of Life" and featured a narrated video presentation, compiled and narrated by Doris Bill and produced by Mike Rudyk.

See the videos on Kwanlin Dün's YouTube Channel — this "Kwanlin Dün First Nation — People's History and Recent Accomplishments"



See a combined version of the "Our Traditions, Our Way of Life" video and the "Our Future is Now" by typing this address in your browser: www.youtube.com/watch?v=yKBR64wdgz8



Watch the "Listen to the Stories" Celebration Feast and KDFN History Book Launch here: www.youtube.com/watch?v=fKoVWPVYz3I



Scan the QR codes with your smart phone to see the videos on your mobile device. Note: you'll need to download a free QR code reader app first.

The celebration continued into the theme of "Reclaiming our Place – the beginning of the Land Claims Process" with a special tribute by Kâ sha Stephen Reid, son of Elijah Smith and followed by a tribute dance by the Chunday K'anat'a Dancers.



Judy Gingell offered a special presentation from her first-hand experience in being part of the original movement that brought the Land Claims and Self-government environment into being for Yukon First Nations.

Sean Smith took the stage to offer a tribute to Kwanlin Dün Chiefs who have brought the Nation to where it is today. The audience enjoyed a performance by the All Nations Dancers and the late Johnny Smith's "Back to the River" song.

The final presentation was another video by Doris Bill and Mike Rudyk called "Our Future is Now" featuring the many positive things that are taking place within the Kwanlin Dün community.

Kwanlin Dün produced 1,000 copies of the book for free distribution and has distributed them to KDFN community members, government dignitaries and partners, Yukon's public and school libraries, to educators and to some members of the business community.



Photo strip by Gary Bremner

Tomorrow's Children

Paying Tribute to Trailblazers of Yukon First Nation Land Claims

A special presentation leading the agenda for the AFN Annual General Assembly paid tribute to the “living legacy” members of the 1973 Yukon First Nation delegation that presented *Together Today for Our Children Tomorrow* to Prime Minister Pierre Trudeau in Ottawa.

These Yukon First Nation leaders and visionaries paved the way to a brighter political and economic future for Yukon with the presentation of this historic document to the Prime Minister of Canada.

Also recognized were the signers of the 1993 Umbrella Final Agreement, and signers of the 11 Yukon First Nation Self Government Agreements.

A strong contingent of the leaders who were recognized as part of the tribute formed part of the procession to begin the AFN General Assembly. The contingent of past leaders received a prolonged standing ovation by the delegates. The tribute was delivered by current Yukon First Nation leaders, the very people who, 40 years ago, were “*Tomorrow's Children*” the “*Together Today, for our Children Tomorrow*” document was intended to benefit.



Fritz Mueller



Commemorative Video

Yukon First Nation Self-Government

A short video celebrating the journey and Yukon's unique landscape of First Nation self-government was made in conjunction with the 40th Anniversary of the presentation of *Together Today for Our Children Tomorrow* in Ottawa and the 20th Anniversary of the signing of the *Umbrella Final Agreement*.



See it online:

Visit www.YouTube.com and search: **Mapping the Way: Yukon First Nation Self-Government**



View it on your smart phone: Download free QR code scanner on your phone and **scan the QR code with your mobile device.**

TENNA-TSA-TEH (Mark Preston)

The artwork of Mark Preston, who is a Kwanlin Dün Citizen, was chosen for the design look of AFN Annual General Assembly.

In this painting you see the close association with the land and nature. The Wolf and the moon are spiritual elements of the natural world we live in. The Raven, long associated with the spiritual world, sits perched on a tree as if speaking to the spirit of the Wolf. Far off in the sky you can see the eagle, ravens and the moon, also symbols of spiritual significance.

“As an artist, I am allowed to see the wonder and the subtleties of nature in bold and colorful ways; it helps me to see the world in a way that most people only dream it to be.”

– Mark Preston

“Art is the magic, the glue that binds us all together. It is the language that transcends its forms.” – Mark Preston



Mark Preston

Celebrating OUR STORIES; Moving FORWARD TOGETHER

CELEBRATING

O•U•R

Community





Our People & Community

Our Children & Youth

STRATEGIC PRIORITY AREAS



Celebrating

KDFN 2013 Graduates of All Ages



Dusk'a Graduates:

Tahlaya Dawson
Hazen Bailie
Darius Hager
Aidan West
Takaska Calbery
Sophie-Lee Smarch-Charlie
Xavier Boss

Kwanlin Dün High School Graduates:

Brenda Lee Smith
Selina Richard
Synclair Peter Smith
Kody Pelletier
Dakota Inglis
Gabriella Charlie
Matthew Jim
Mary-Rose
Williams

College/University Graduates:

Cody Robbins
Bachelor of Education/Fine Arts
Thompson River University

James Williams
Bachelor of Science,
Biochemistry Major
UBC

Mikah Fox
Marketing Management
Diploma
BCIT

Marie Wilcott

Certificate in Infant
Development and Supported
Child Development
UBC

Michael Linville
Culinary Arts Certificate
Yukon College

Edith Baker
Office Administration
Certificate/Accounting Clerk
Yukon College

Stephanie Stewart
Education Assistant Certificate
Yukon College

Paula Taylor
Early Childhood
Development Diploma
Yukon College

Pricilla Dawson
Bachelor of Education Degree
Yukon College

Lily Sembsmoen
First Nations Public
Administration Certificate
Yukon College



2nd Bi-Annual

CHOICES! YOUTH SEXUAL HEALTH CONFERENCE

In July 2013, the Health Centre team, under the leadership of Christina Sim and Stephen Brown, hosted the second CHOICES! Youth Sexual Health Conference. The focus was to provide youth with important sexual health information while providing opportunities for leadership and advocacy skill development.

The end result was a weekend that brought together over 100 youth from twelve different First Nation communities across the Yukon, as well as youth from British Columbia and Ontario. There was a total of 700 combined hours of learning for youth via the many workshops that were presented. Youth took away knowledge and skills to help them make healthy decisions around sex and sexuality, youth suicide

prevention and leadership skills.



(clockwise) **Jessica Danforth-Yee, Dakota House** and **Scott Ward** each offered keynote presentations at the conference



Incorporating Traditional Programming

Are you interested in finding out more about traditional healing and practices?

Through the leadership of Marion Fayant over the past fiscal year the Health Centre has begun incorporating more traditional health practices and healers into its programming. This addition was in response to requests made by Citizens during the community consultation process. The Centre offered traditional counseling, traditional vest making, traditional medicine picking, fish camp, cranberry picking, solstice evening events with the Justice team, moccasin making, men's talking circles and men's and women's knife and drum making workshops. Traditional Chinese Medicine doctor, Dr. Mamadu Togola provided services for four weeks to clients of the Health Centre. His services included massage therapy, acupuncture, nutritional healing and counseling.

Other services included in this programming are the Winter Warmth program, Share the Spirit Christmas program and the Community Garden.

Reaching Out — Bringing Health Services to the Community

Providing services that are relevant and timely for Kwanlin Dün people in some cases, means meeting people where they are. Kwanlin Dün Health Centre's Outreach Program provides services out in the community to the people who need them most. Outreach program nurses provide care to community members who may be struggling with addiction homelessness, poverty and domestic violence.

The setting for care may be at the Outreach Van, in people's homes, on the street, at Jackson Lake or at the downtown outreach clinic located at the Salvation Army. The program uses a harm reduction approach when providing care. Every May, as part of Sexual Assault Awareness Month, the program organizes a week-long Safe Rides program that provides safe rides home and information about safe transit options outside the hours that public transit is available.



Lunch n' Learn Health Talk Series

The Health Centre offers a monthly "Lunch n' Learn" talk featuring various health topics throughout the year. These programs provide an opportunity for Citizens to connect with some of the experts and instructors in the Whitehorse area.

Lunch n' Learn Health Talks happen every Wednesday, with a monthly Friday community kitchen cooking class for everyone:

1st Wednesday of month : Adult Education Topics

2nd & 4th Wednesday : Healthy Babies, Healthy Generations Topics

3rd Wednesday : Chronic Conditions Topics for Elders

Last Friday Monthly : Community Kitchen Cooking Class

Lunch n' Learn topics included:

- Ending Violence Against Women
- SANE (Sexual Assault Nurse Examiner) Program
- What is Ergonomics?
- How to Live to be 100
- Diabetes Awareness
- Lunch Hour Walking
- Chinese Traditional Medicine
- Home, Fire and Ice Safety
- Healthy Foods
- Crying Soup Presentation
- Medicine Chest – Medicine Review
- Heart Attack and Stroke – Signs and Symptoms
- Traditional Medicine Making
- Child Development
- Child Communication
- Budgeting for Families
- Therapeutic Journals
- Nutritional Bingo



Last year, the Health Centre hosted a total of 40 Luncheons with 1,125 Citizens and staff attending.

Leonard Gordon is Canada's Favourite Crossing Guard

Praised by children and adults alike in the community for going above and beyond what is asked of him, Kwanlin Dün member Leonard Gordon Sr. was voted Canada's Favourite Crossing Guard in 2013. Gordon is a fixture of the early morning commute and a beacon of safety for young Kwanlin Dün children making their way to school. Leonard has been the crossing guard for Elijah Smith Elementary School for seven years now, and during that entire time, has never missed even one day of work. Leonard was honoured and presented with the award at the school on December 19, 2013.



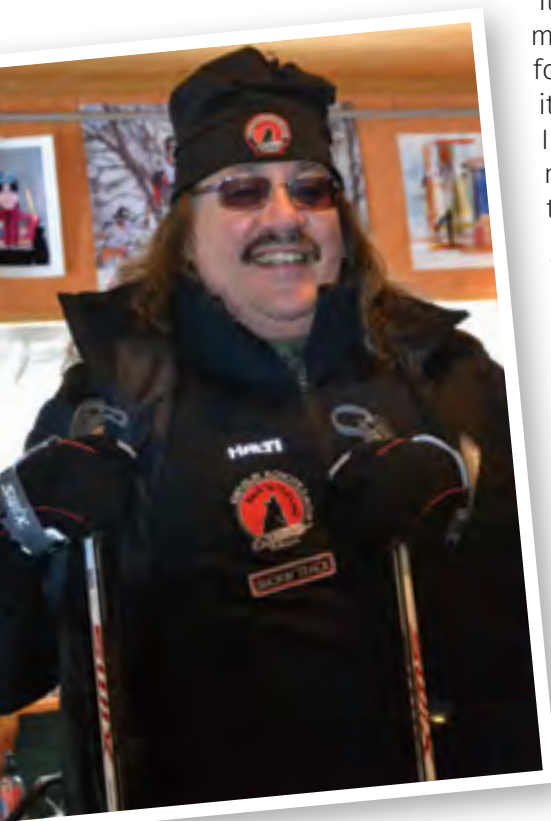
See CBC News coverage of Leonard's award ceremony online:

www.cbc.ca/player/News/Canada/North/ID/2425523044/



City Names Gary Bailie Whitehorse's 2013 Volunteer of the Year

Gary Bailie is the City of Whitehorse 2013 Volunteer of the Year. Bailie was nominated by Kwanlin Dün First Nation for his volunteer work with the Kwanlin Koyotes cross country ski club and the Blue Feather Music Festival during the past 14 years. He founded the ski club and the music festival and has been a volunteer ski coach and a driving force behind the annual festival.



"It is an honour to be nominated by my First Nation. People need to step forward and volunteer. That's what it takes to build a community. I share this award with all of the nominees," said Volunteer of the Year Gary Bailie.

Mayor Dan Curtis announced Gary Bailie at the annual Volunteer Reception. Bailie was chosen from a group of 25 volunteers who were recognized at the reception.

"I am humbled by the volunteerism and selflessness in our community. Whitehorse is as great as it is because of volunteers. It really is what makes Whitehorse a wonderful place to live," said Mayor Dan Curtis.

Volunteers were nominated for this award by a number of organizations who recognized their outstanding volunteer efforts and contributions.

*The Kwanlin Koyotes
Ski Club*



Expanding KDFN's Housing Stock

Surplus funds from the fiscal year prior to 2013-14 allowed for the building of two new single housing units. The small, energy-efficient two-bedroom homes are helping to address the housing shortage in the community and are owned by KDFN for rental to Citizens. This initial build of two units was so successful that KDFN added two more of these units to its projects undertaken during the 2013-14 fiscal year as well.



Kwanlin Dün Cultural Centre: Awarded Best Commercial / Institutional Design in N. America 2012-13

The Kwanlin Dün Cultural Centre and architectural firm David Nairne and Associates have been recognized with an award for best Commercial / Institutional Design 2012-13 by the Canadian Wood Council's Wood Design Awards that pay recognition to ground-breaking designs from across North America in various categories.



Message on Lateral Violence

In 2013-14, as a Nation, we came together to ask: What is Lateral Violence? How can we stop it? Kwanlin Dün hosted sessions on Lateral Violence for staff and for the community, a session just for Elders.

We learned that lateral violence is violence that is directed at the people around us, instead of at our true adversaries. It includes many things: gossip, put downs, backstabbing, bullying, undermining, blaming, shaming.

We learned that Lateral Violence is a pattern of behaviour that comes from our experience of racism and oppression. It is not who we are. It is a way of surviving that we have learned, and it can be unlearned. It is not our fate.

We agreed that we all have the power to stop Lateral Violence. When we see or hear it, we will step in (as long as we feel safe). We will speak up and out about it, and we

will not sweep cases under the rug. When a case comes forward, we will respond through a safe and fair process. We will listen to all parties with love and understanding.

Celebrating Lateral Kindness

We will replace Lateral Violence with Lateral Kindness. When someone does something good,

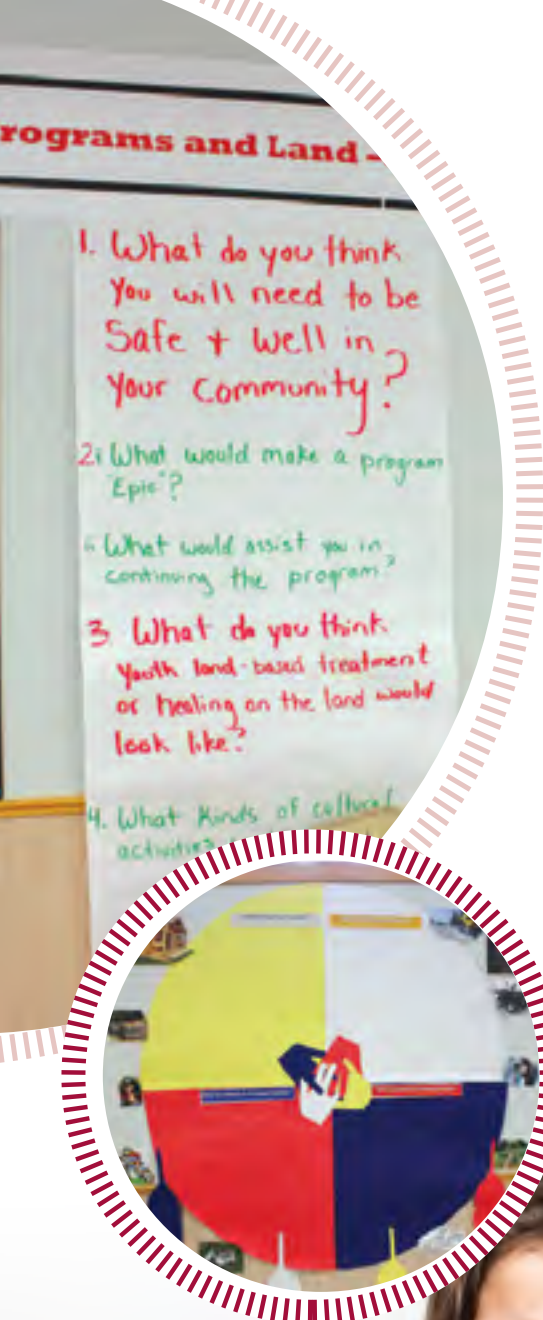
we will say something about it. We will lift each other up, appreciate each other, and support one another. By doing this we will give our children the future they deserve.

The good news is that we have already seen a lot of progress. We have witnessed many positive changes in the way our Citizens treat each other, and we are very proud of this.

We will continue to share positive stories of KDFN people who are doing good things

and stories that celebrate KDFN people and their accomplishments.





Action-Planning for Community Safety and Well-Being

In response to calls from the community, and in support of its strategic plan, KDFN's Chief and Council directed staff to start working on an Action Plan for Community Safety and Well-Being approaching the 2013-14 fiscal year.

Council directed that an Interdepartmental-Community Working Group be set up with Directors from seven KDFN departments and five community members to oversee the action plan process. Two Elders, one youth and two other community members also form part of the Working Group.

The purpose of this initiative was to produce an action plan that will support actions—by both KDFN and the community—to improve safety and well-being in our community.

Immediate Action

Excellent ideas from the community meetings resulted in two spin-off projects that were undertaken right away. The projects included the training of staff and community members in crisis response and the planning for coordination between departments in the event of a crisis.

Funds were also identified from Justice Canada to complete a community assessment related to youth land-based treatment.

Community Input

Two youth sessions resulted in participation by 45 young people who provided excellent ideas on how to keep youth and their families safe and to support healthier lives. A community-wide open house the following evening drew a crowd of 150 people. People visited six displays throughout the Potlatch House on recreation and 're-creation'; youth programs and land-based healing; community crisis response; safety and security; community well-being; and visions for the future. More great ideas were shared. Jeanie Dendys, Director of Justice said: "It was great to see such a good turnout to the event. We saw people who do not usually come out and people thanked us for asking for their ideas."

More meetings were held in March to continue the planning and to help initiate action on projects.

Next steps

Several initiatives borne from the input received from the community during these sessions have taken flight and now form part of Kwanlin Dün's current strategic priorities. The message from the community is unwavering: a safe, healthy and well community is the foundation to build on. Only when the community and its members feel safe and secure and are healthy and well, can we move forward to meet the opportunities available to us.



Investing in Community Recreation

Recreational activities for the KDFN community provide many physical, emotional, social and spiritual benefits. Last year the Recreation team developed a new strategy for recreation programming to bring culture, lifestyle, teaching and learning “back to the land.”

By implementing a holistic model of recreation that includes the individual, the community and the environment, KDFN recreation programming is contributing to revitalizing KDFN culture and traditions.

The recreation team has become successful in providing more options for regular, coordinated recreation activities for our young people. The program has incorporated westernized recreation activities such as baseball, soccer, hockey etc.

KDFN partnered with the federal and Yukon governments to upgrade that skating rink and softball field in the McIntyre subdivision. These improvements, paired with existing trail infrastructure for walking, running, bike riding and cross country skiing, are helping to enhance community-based recreation options for families.



Citizens Driving Change — Moving Forward Together

KDFN Citizen working groups and committees were very active during the 2013-14 fiscal year. We are very fortunate to have so many KDFN Citizens contributing to this government through working group and committee involvement — your input truly does make a difference! KDFN values and encourages the input, participation of Citizens in helping to shape KDFN's programs and services.

The following Working Groups, Committees and Councils were active during the 2013-14 fiscal year:

- **Citizenship Committee**
- **Investment Trust Working Group**
- **Donations and First Nation Artwork Committee**
- **Housing Allocation Committee**
- **Administration of Justice Working Group**
- **2014 Elections Act Working Group**
- **Constitutional Review Working Group**
- **Social Assistance Review Committee**
- **Post-Secondary Policy Working Group**
- **Strategic Plan Working Group**
- **Housing Policy Committee**
- **Lands Act and Lands Policy Working Group**
- **Community Safety & Wellbeing Committee**
- **Youth Committee**
- **Judicial Council**
- **Whitehorse Property Management**

Enhancing KDFN's Community Infrastructure

Projects Funded by Gas Tax Funds

In Canada, the price that is paid by consumers in the purchase of fuel contains a percentage of tax that goes into a fund. This Fund is used to help communities build and revitalize their public infrastructure supporting economic growth, a clean environment and strong communities.

During the 2013-14 fiscal year and year prior, Gas Tax funds enabled KDFN to perform a major energy efficient retrofit on the O'Brien apartments, in addition to performing energy-efficient upgrades to a number of KDFN housing units.

These funding agreements are bringing tangible and meaningful benefits back to the First Nation and are written in to KDFN's Final Agreement.

YACA-funded Projects

Funds for projects that benefit KDFN's community infrastructure also come from Yukon Asset Construction Agreements (YACA's) for large-scale development projects that occur within Kwanlin Dün's Traditional Territory.

Funds for the House of Learning expansion to incorporate more classroom space resulted from a YACA associated with the FH Collins construction project. These funds also allowed for the hiring of the trainee position that KDFN Citizen Roxane Johnny was successful in competing for within the Employment and Training Office.



Offering Apprenticeship Opportunities within KDFN

Last fiscal year, we reported on our plans to be in a position to offer trade apprenticeship opportunities within KDFN through the Community Services department. At that time, KDFN began hiring Journeyman-level tradespeople within the Housing Program. KDFN hired a Journeyman Carpenter, Plumber, Oil Burner Mechanic within its Housing program, so that these individuals could offer opportunities for budding tradespeople to apprentice under them. We are proud to report that KDFN now offers this opportunity within its Housing Program!

INDEPENDENT AUDITORS' REPORT

To the Members of
Kwanlin Dun First Nation:

We have audited the accompanying non-consolidated financial statements of Kwanlin Dun First Nation (the "First Nation") which comprise the non-consolidated statement of financial position as at March 31, 2014, and the non-consolidated statement of operations, non-consolidated statement of changes in net financial assets and non-consolidated cash flows statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these non-consolidated financial statements in accordance with Canadian public sector accounting standards and for such internal control as management determines is necessary to enable the preparation of the non-consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' responsibility

Our responsibility is to express an opinion on these non-consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the non-consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the non-consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the non-consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the non-consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the non-consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

M. McKay & Associates Ltd.
Certified General Accountants

Basis for Qualified Opinion

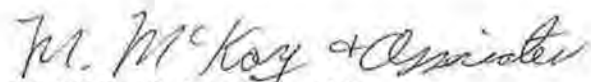
The Public Sector Accounting Board requires section PS 3150 to be applied to local governments for years starting after January 1, 2009. This section requires that the First Nation disclose the historical cost and accumulated amortization by major category of tangible capital assets. As previous accounting principles did not require these details, no comprehensive list of tangible capital assets and their related historical costs were maintained. Therefore, we were not able to satisfy ourselves as to the completeness of tangible capital assets recorded on the financial statements.

As explained in Note 2 to the financial statements, these financial statements have been prepared on a non-consolidated basis. Canadian public sector accounting standards require public sector organizations' financial statements to be prepared on a consolidated basis.

In accordance with Canadian generally accepted accounting principles, financial statements by subsidiaries used in the preparation of the non-consolidated financial statements should coincide with the First Nation's year-end of March 31, 2014. The First Nation's subsidiaries have not prepared audited financial information as at March 31, 2014. Financial information of the First Nation's subsidiaries are available only up to March 31, 2013. As a result, inter-company balances recorded in the First Nations non-consolidated financial statements were only up to March 31, 2013.

Qualified Opinion

In our opinion, except for the effects of the matters described in the Basis for Qualified Opinion paragraphs, these non-consolidated financial statements present fairly, in all material respects, the financial position of Kwanlin Dun First Nation as at March 31, 2014, and the results of its operations and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.



M. McKay & Associates Ltd.
Certified General Accountants

Whitehorse, Yukon
September 17, 2014

KWANLIN DUN FIRST NATION
NON-CONSOLIDATED STATEMENT OF FINANCIAL POSITION
AS AT MARCH 31, 2014

STATEMENT 1

	<u>2014</u>	<u>2013</u>
FINANCIAL ASSETS		
Cash	\$ 3,576,280	\$ 3,551,200
Accounts receivable (Note 3)	450,970	620,941
Grants receivable	1,570,096	1,416,927
Restricted cash (Note 4)	37,245,621	36,432,148
Long-term investments (Note 5)	596,094	566,906
Due from related businesses (Note 6)	5,411,932	3,327,073
	<u>48,850,993</u>	<u>45,915,195</u>
LIABILITIES		
Accounts payable and accrued liabilities	2,240,125	2,017,187
Deferred revenues (Note 7)	1,173,735	817,011
Canada Mortgage and Housing Corporation replacement reserves	2,065,080	1,946,646
Capital reserves (Note 8)	266,253	118,250
Long-term debts (Note 9)	1,883,946	2,753,564
	<u>7,629,139</u>	<u>7,652,658</u>
NET FINANCIAL ASSETS	<u>41,221,854</u>	<u>38,262,537</u>
NON-FINANCIAL ASSETS		
Tangible capital assets (Note 18)	36,875,752	37,042,159
Prepaid expenses	33,102	36,187
	<u>36,908,854</u>	<u>37,078,346</u>
ACCUMULATED SURPLUS (Note 19)	<u>\$ 78,130,708</u>	<u>\$ 75,340,883</u>
Contingent liabilities (Note 14)		

Approved:



Chief

Councillor

See accompanying Notes to the Non-consolidated Financial Statements

**KWANLIN DUN FIRST NATION
NON-CONSOLIDATED STATEMENT OF OPERATIONS
FOR THE YEAR ENDED MARCH 31, 2014**

STATEMENT 2

	<u>Budget</u>	<u>2014</u>	<u>2013</u>
REVENUES			
Government of Canada - Financial Transfer Agreement	\$ 13,290,368	\$ 13,843,615	\$ 13,581,012
Dividend income	-	2,500,000	-
Government of the Yukon	2,372,903	2,320,183	870,436
Kwanlin Dun First Nation contributions to CMHC housing	-	1,507,500	731,723
Personal Income Tax and First Nation Goods Services Tax	972,685	1,106,187	1,133,776
Property Management Lease	-	1,098,089	262,342
Rentals	-	1,064,233	1,131,725
Health and Welfare Canada	190,816	938,853	553,609
Compensation payment	862,211	862,212	862,212
Aboriginal Affairs and Northern Development Canada	766,812	725,486	544,823
Interest income	-	404,813	347,139
Canada Mortgage and Housing Corporation	-	325,739	690,624
Government of Canada - Others	265,053	315,119	348,480
Aboriginal Labour Force Alliance	444,208	215,754	329,544
Administration fees	243,956	186,655	81,269
Council of Yukon First Nations	98,800	98,800	-
Others	403,263	657,745	559,891
Transfer from deferred revenue	559,761	711,014	511,730
Transfer to deferred revenue	-	(1,215,742)	(829,264)
Repayable to funding agencies	-	(25,787)	-
	<u>20,470,836</u>	<u>27,640,468</u>	<u>21,711,071</u>
EXPENSES			
Governance and Implementation	3,118,606	5,434,981	4,975,824
Natural and Cultural Resources	835,914	710,585	926,759
Health	3,076,722	3,034,654	2,567,051
Human Resources, Education and Social Assistance	6,445,562	5,923,468	5,921,510
Capital, Operations and Community Services	3,704,254	5,134,449	5,169,719
Administration and Finance	2,282,858	3,822,194	2,759,940
Economic Development	596,580	790,304	655,202
	<u>20,060,496</u>	<u>24,850,635</u>	<u>22,976,005</u>
ANNUAL SURPLUS (DEFICIT) (Note 19)	<u>\$ 410,340</u>	<u>\$ 2,789,833</u>	<u>\$ (1,264,934)</u>

See accompanying Notes to the Non-consolidated Financial Statements





Gary Brenner

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